

**Smarter technology for all**

# The Lenovo Story

April 2025

**Lenovo**



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**Awards**



A man with glasses and a beard, wearing a dark shirt over a grey turtleneck, is looking upwards. The background is a dense, out-of-focus array of many small, glowing light bulbs, creating a bokeh effect. The overall color palette is warm, with reds and oranges.

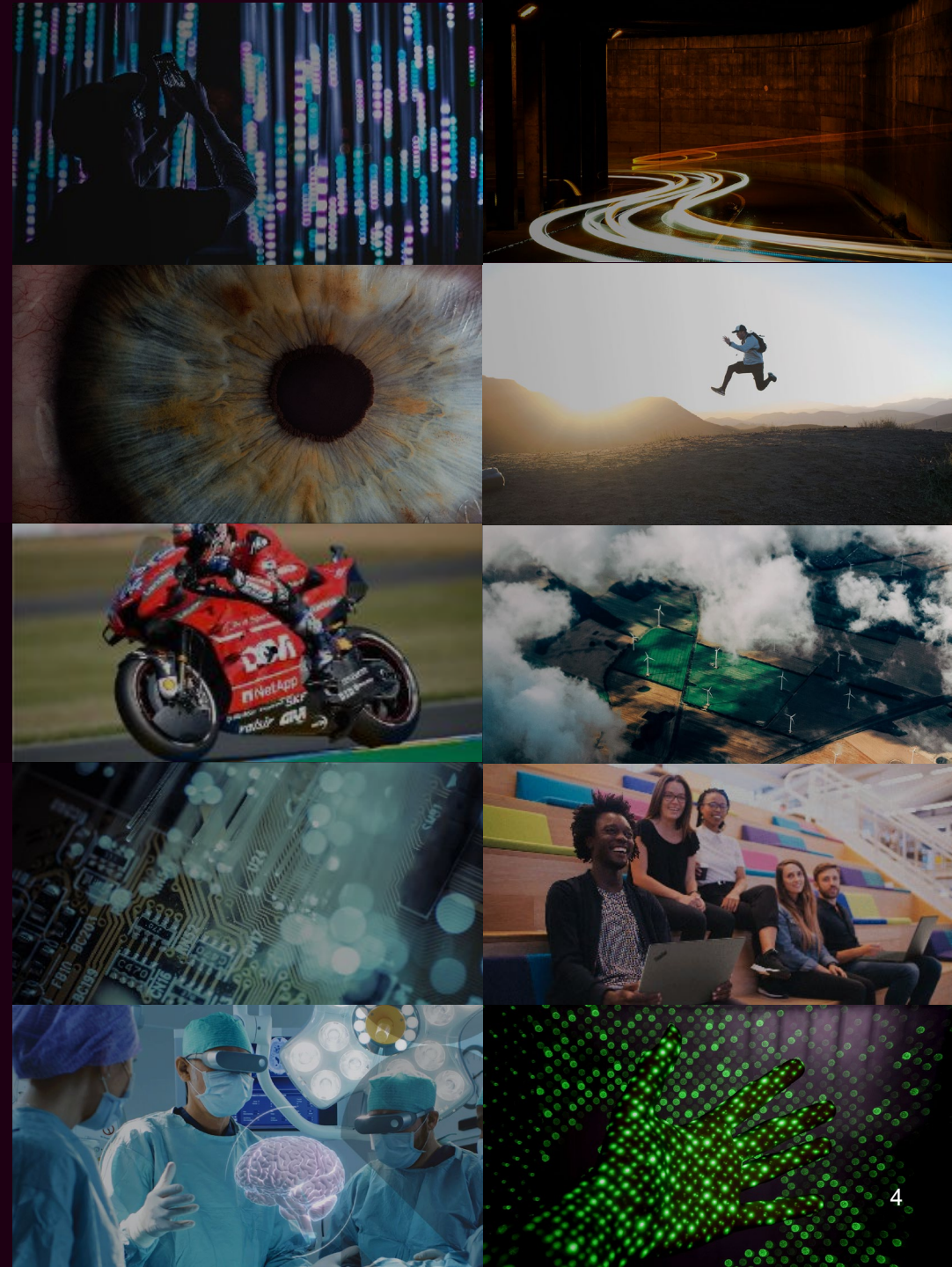
# A vision and strategy for smarter technology for all

## Chapter 1



**Lenovo** Smarter technology for all

**“We’re committed to delivering technology that improves human outcomes. We’re not developing tech for tech’s sake; we are purposeful in delivering human-centered innovation.”**





# Capturing new opportunities with our 3S strategy



Smart IoT



Smart infrastructure



Smart verticals



# Capture the hybrid AI opportunities



**Investment in innovation**

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**Full-stack portfolio**

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**Resilient operations**



**Ecosystem partnerships**





**Global sourcing**  
Access to advantageous resources

**Local delivery**  
Agile and flexible to serve  
customers' needs

**supply chain | manufacturing | marketing | services**





# Lenovo's history and today

## Chapter 2



# Five decades of journey

1984-1993



## Entrepreneurship

- 11 entrepreneurs
- CNY 200,000 (US\$25,000 in 1984) in startup funding

1994-2003



## Own PC brand

- Launched own PC brand
- #1 in China in 1996
- #1 in AP in 1999

2004-2013



## Globalization

- Acquired IBM PCD in 2005
- Navigated global financial crisis
- #1 PC company globally in 2013

2014-2023



## Diversification

- Acquired Motorola Mobility and IBM x86 servers in 2014
- 3S strategy
- Transforming to solutions provider

2024-now



## AI decade

- Shared vision of Smarter AI for all
- Launched Lenovo's first AI PC





# 180

Markets



# 69.5K

People



# 18

R&D locations  
worldwide



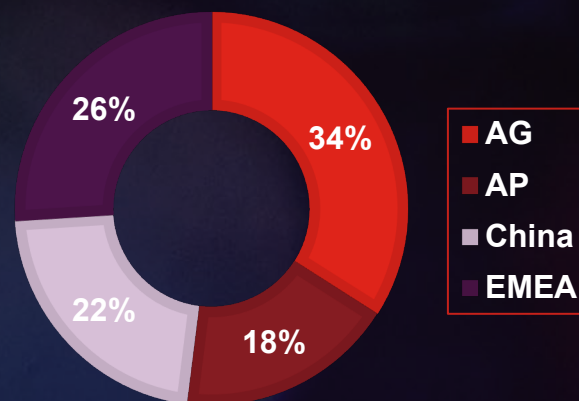
# 30+

Manufacturing sites



# Lenovo as a global company

Global corporation	Global business and footprint	Global leadership	Global governance	Global citizenship
<ul style="list-style-type: none"> <li>Fortune Global 500 (#248) company with over US\$57 billion annual revenue</li> <li>Incorporated and listed in Hong Kong, with corporate headquarters in Beijing, China, and North Carolina, USA</li> <li>Shares publicly traded and widely held, with about 60.8% shares owned by the public*</li> <li>38.3% of Lenovo shares are held by Institutional Investors globally*</li> <li>Strong corporate credit ratings by global top credit rating agencies - Moody's, S&amp;P, Fitch</li> <li>Financial Index Recognition: <ul style="list-style-type: none"> <li>Hang Seng Index</li> <li>Hang Seng TECH Index</li> <li>Bloomberg ESG Score Universe</li> <li>Bloomberg World Large &amp; Mid Cap Price Return Index, etc..</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>Serving customers in 180 markets</li> <li>69,500 employees globally</li> <li>18 R&amp;D locations and 30+ manufacturing sites around the world</li> <li>Balanced revenue across four Geos: the Americas, Asia Pacific, China and EMEA (Europe, Middle East and Africa)</li> </ul>	<ul style="list-style-type: none"> <li>With great pride in its heritage in China, Lenovo is a global company with a unique global/local management style</li> <li>Global and diversified leadership team, with 6 nationalities among the 17 leaders of the Lenovo management team</li> </ul>	<ul style="list-style-type: none"> <li>Independent board of directors from global and diverse backgrounds</li> <li>Both Lenovo board and management team uphold high standards of corporate governance</li> <li>Corporate Governance awards from the HKICPA for 12 consecutive years</li> </ul>	<ul style="list-style-type: none"> <li>Environmental: In 2023, Lenovo has become the first group of companies to receive net-zero validation from SBTi</li> <li>First PC &amp; smartphone maker globally, and the first company in China with targets validated by the Net-Zero Standard</li> <li>Social Impact: Goal of Lenovo's global philanthropy partnerships and programs: to impact 15 million people by 2025 via Lenovo Foundation</li> <li>Achieved the highest AAA Score in MSCI ESG ratings for two consecutive years</li> </ul>



• Lenovo FY2023/24 fiscal year. Revenue by geography



# Sustainable profitable growth



**Strong growth  
across core businesses**



**Significant increase of  
group revenue and profit**



**Well positioned  
as Hybrid AI leader**



# ALAT

# Lenovo



**US\$2B  
Investment**



**New Riyadh  
Manufacturing facility  
to produce millions of  
PCs and servers**



**New Regional HQ,  
flagship retail space  
and R&D facilities**





# Introducing the newest team in the FIFA World Cup™, Lenovo.

Lenovo is proud to be the official global technology partner of the FIFA World Cup 26™ and FIFA Women's World Cup 2027™.

**Lenovo**

**FIFA®**

Official Technology Partner of FIFA





# Lenovo Group

## Q3 FY25 Results





**Lenovo's revenue and profit both achieved significant growth last quarter, with strong performance across all core businesses.** Notably, the ISG business returned to profitability and the smartphone business experienced rapid growth. AI technology, with higher efficiency and lower costs, is accelerating the maturation of personal AI, particularly on-device AI and edge AI. It has also accelerated enterprise adoption of AI. This aligns perfectly with the direction of hybrid AI we've been driving and leading. Looking ahead, **our continued investment in innovation, combined with our exceptional and resilient global operations, positions us well for sustained and profitable growth in the future."**

Yuanqing Yang  
**Lenovo Chairman and CEO**



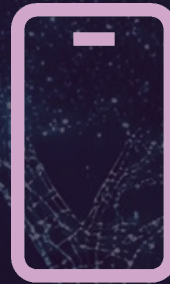
**Lenovo**



# From scaling to higher profitability



PC



Smartphone



Infrastructure solution



# Smarter AI for All



**Continuous  
investment on  
AI innovation**



**Operational  
excellence**



**Strengthened  
globalization  
capabilities**



**Enriched  
brand equity**





**Group:**  
Strong growth of  
revenue & profit,  
Hybrid AI landing  
accelerates

## Performance

- Revenue **\$18.8 billion**, up **20%** YTY, double-digit YTY growth for 3 consecutive quarters
- Net income (HKFRS) **\$693** million, up **106%** YTY
- All businesses achieved double-digit YTY revenue growth
- Non-PC revenue mix up **4pts** YTY to more than **46%**
- R&D investment increased **14%** YTY, winning record number of awards for AI device innovation at CES 2025



# Group:

## Strong growth of revenue & profit, Hybrid AI landing accelerates

### Opportunities & Sustainable growth



#### Hybrid AI creating huge opportunities for devices, infrastructure, solutions & services

- New model driving AI democratization and application
- On-device AI, Edge AI & AI deployment in enterprises accelerating



#### Lenovo pioneering Hybrid AI vision to realize “Smarter AI for all”

- Constantly improving full-stack AI capabilities & portfolio
- **Personal AI:** initial success of 5-feature AI PC
- **Enterprise AI:** hybrid infrastructure & Lenovo Hybrid AI Advantage





# Global Supply Chain and Manufacturing



# Global footprint







## Multi-sourcing

- Local manufacturing delivers a definitive advantage
- Shorter local supply chain utilizing a local labor force
- Fast, accurate and reliable delivery with optimized transport modes by location
- Reduced energy consumption and CO<sub>2</sub> footprint



## Risk management

- 30+ manufacturing sites across ten markets – ensuring Lenovo's supply chain remains resilient and can adapt to any disruption
- Real-time insights to facilitate scenario planning and risk mitigation



## Security enhancement

- Ranked amongst the leading companies in Gartner's High Tech Supply Chain and Global Supply Chains in the World
- ISO22301 certification and Product Traceability via ISO 20243 standard alignment
- Lenovo Trusted Supplier Program for auditable supply chain security



# Global supply chain profile

**180**  
Markets



**1B+**  
Global  
customers

**30+**  
Global  
manufacturing  
sites



**#10**  
Gartner 2024  
Supply Chain  
Top 25

**120M+**  
Shipments



**10M+**  
Order lines  
per year

**2000+**  
Suppliers

**>\$160M**  
Digital  
transformation  
investment





# Our supply chain vision:

Be the most sustainable and intelligent growth engine by delivering smart products and services globally





# Our supply chain vision for the future

## Advanced analytics

Accuracy improvement



## Artificial intelligence

Smart decision making



## Blockchain

Reliability and integrity



## Autonomous things

Improved customization



## Internet of Things

Higher operational efficiency



## Robotic Process automation

Error elimination



## Immersive experience

Improving operations



## Digital twin

Better behavioral and situational predictions



**We use the most innovative supply chain technologies**



# Lenovo Global Supply Chain

**Ranked 10th**

in the Gartner® Supply Chain Top 25 for 2024 report

**Ranked 1st**

in the Gartner® Asia/Pacific Supply Chain Top 10 report

**Ranked 4th**

in the Gartner® Top Tech Supply Chain report

Smarter  
technology  
for all

Lenovo





# LCFC Recognized in Global Lighthouse Network

Lenovo's Hefei factory, LCFC, has been recognized as one of the additional sites added to the World Economic Forum's Global Lighthouse Network for the leadership and integration of Fourth Industrial Revolution Technologies (4IR)

## Here are some facts about LCFC:

- Managing **300K** individual pieces of materials and parts per day
- Operating **300 discreet** new products every year
- Conducting more than **200,000** different product configurations
- Improving labor productivity by **45%**
- Reducing **potential supplier quality issues**
- Managing **8,000** orders a day, 80% of which are small-scale orders of less than five units
- Boasts of **121 authorized patents** in the field of intelligent manufacturing
- **Low-temperature soldering** is one of the notable innovations



A photograph of three women in a modern office hallway. The woman in the center is holding a tablet and looking at it with a smile. The woman on the left is looking at the tablet. The woman on the right is looking at the tablet. They are all dressed in professional attire. The hallway has large glass windows and modern lighting.

# Committed to research and development

## Chapter 3



# Highlights of Lenovo's innovation history

Invented



1984

The first Chinese character card

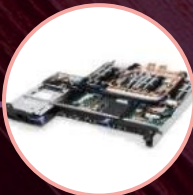
Defined a category



2012

Yoga Ultrabook with 360-degree rotating hinge - pioneered the convertible category

Led the industry



2012

First warm water-cooling server technology

Led the industry



2018

Motorola introduced the world's first 5G smartphone, Moto Z + 5G Moto mod

Defined a category



2019

Moto razr disrupted the market as the world's first clamshell smartphone

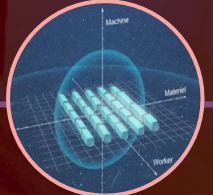
Defined a category



2020

ThinkPad X1 Fold as the world's first foldable PC

Led the industry



2021

Lenovo APS System listed among the finalists of the world's top award in operations research

Defined a category



2024

Unveiled ThinkBook Transparent Display Laptop Concept

Led the industry



2024

Unveiled Lenovo AI PC portfolios at Tech World Shanghai '24

Defined a category



2023

Motorola redefines adaptive display concept at Lenovo Tech World '23

Led the industry



2023

Ranked #1 Gartner Asia/Pacific Supply Chain Top 10 for the 2<sup>nd</sup> Time

Defined a category



2022

Motorola introduced a Rollable Smartphone Concept at Lenovo Tech World '22

Defined a category



2022

Unveiled a Rollable PC Concept at Tech World'22

Defined a category



2021

Introduced Lenovo TruScale, a new portfolio-spanning everything-as-a-service offering



# AI revolution and customer needs for AI solutions

AI is working everywhere and impacting the way we live and work. With the public foundation models (FM) bringing a great leap in technology, there are also some limitations. Customers need the AI solutions that best fit their needs in terms of...



**Effectiveness**



**Efficiency**



**Responsiveness**



**Security/  
Privacy  
Protection**



**Sustainability**



# Hybrid AI defines our era

At Lenovo, we believe the future AI involves the **co-existence** of personal AI and enterprise AI with public AI, for all three to **supplement** and **enhance** each other



## Public AI

Runs on cloud and is accessible to all people



## Enterprise AI

Resides in terminals and infrastructure within an enterprise, accessible to a group of people



## Personal AI

Operates on personal smart devices or edge devices, only accessible to a single person



# Personal AI

Personal AI has the following features



**Operating on personal smart devices locally**



**Personal knowledge base**



**Natural interactions**



**Local inferencing**



**No sharing without user's authorization**





# Enterprise AI

Enterprise AI has the following features



**Running on multiple terminals and infrastructure within an enterprise**



**Enterprise data and knowledge**



**Training and inferencing**



**Protecting information security**

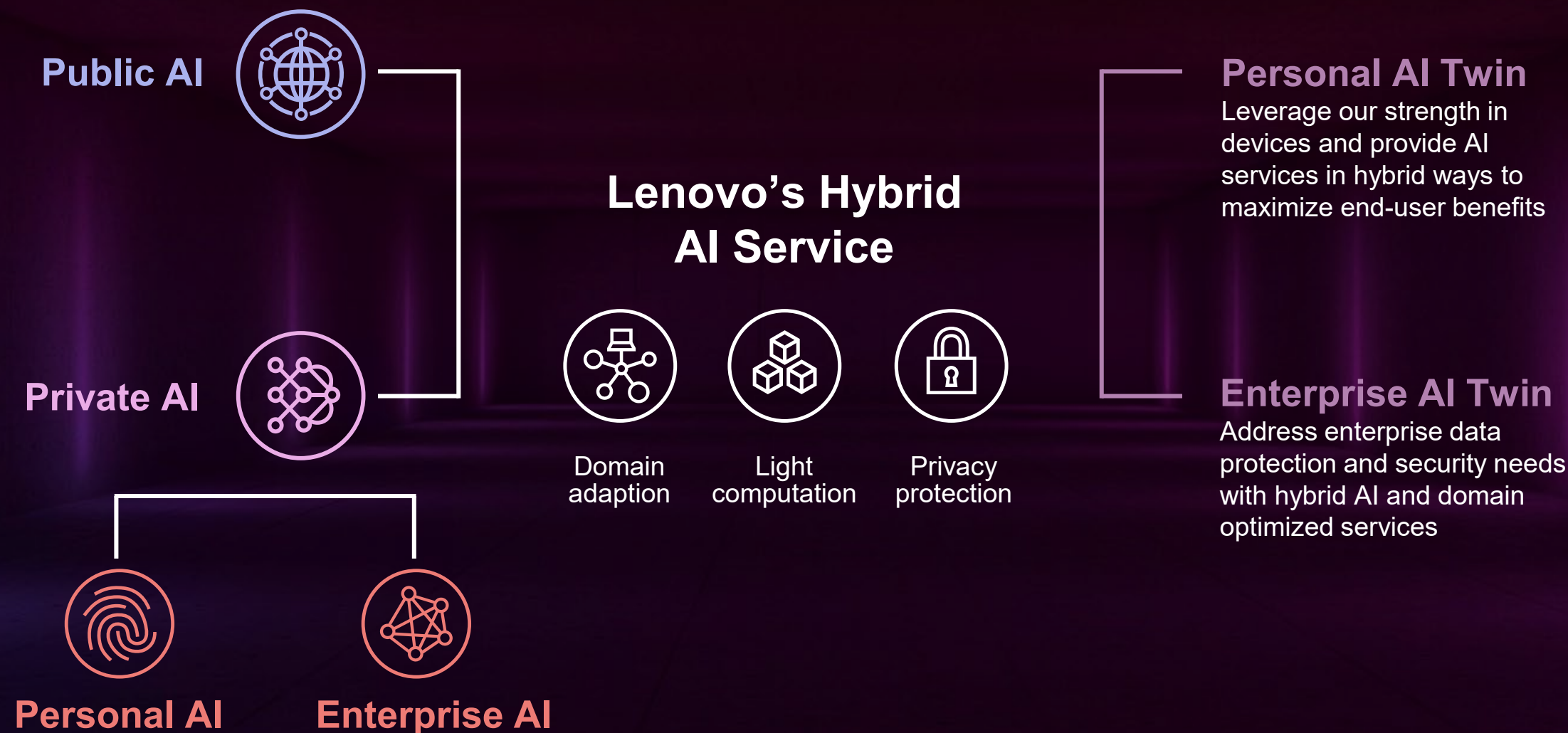


**Enhancing efficiency and productivity**





# Lenovo's Hybrid AI Framework





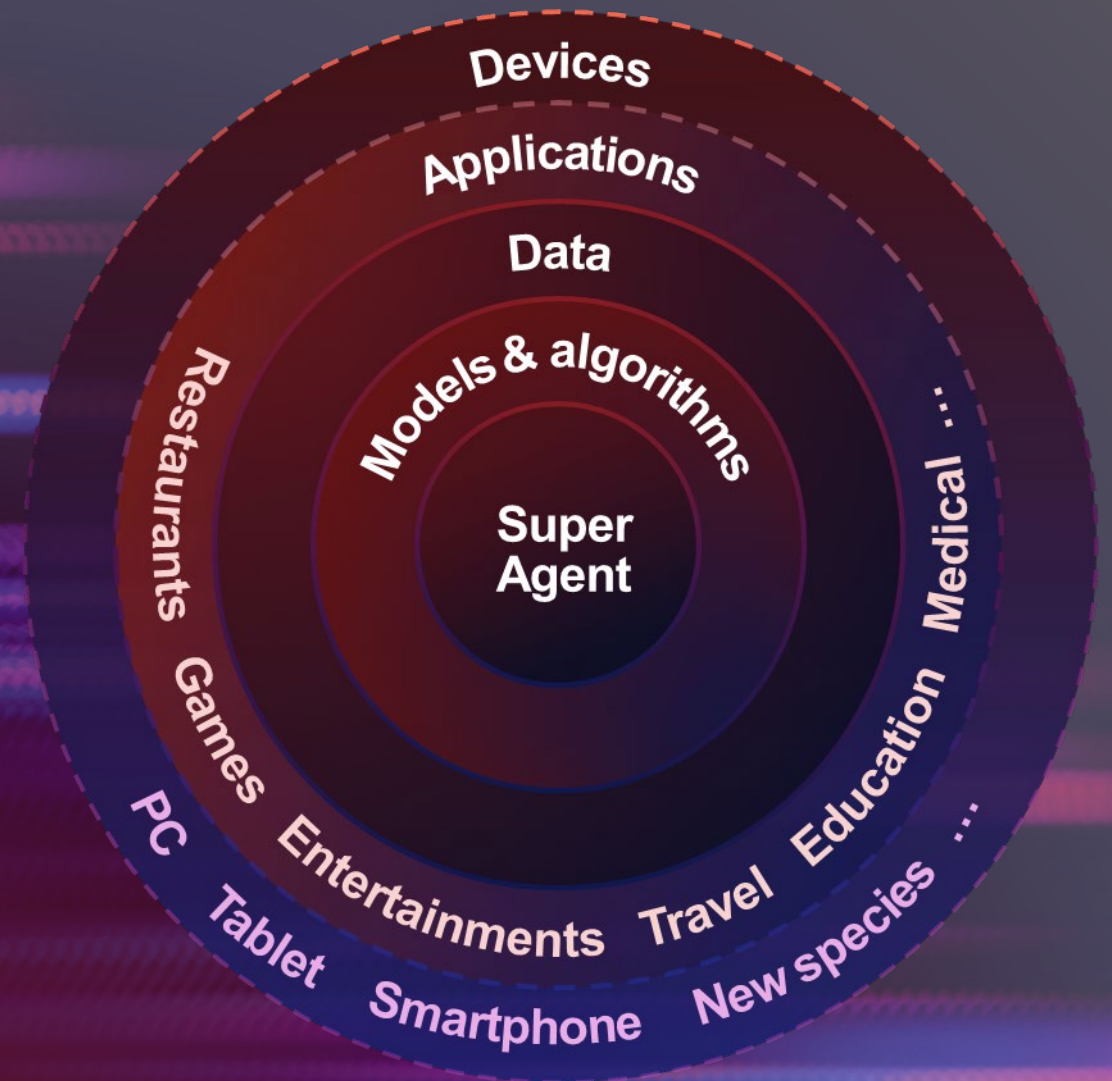
# Landing path of Hybrid AI

## For individual users

For individuals, the best “landing” path of hybrid AI is to embed personal AI into **smart devices**, like PCs, smartphones, tablets, and other new species

Lenovo’s core concept is “**one super agent across multiple devices**” to deliver cross-device, cross-ecosystem, seamless and secure user experience

Users’ personal **data**, either on their PCs, tablets or smartphones, or on new species, can be accessed, extracted, filtered, shared, and centrally managed. The trend is to go from **specialized AI** agents to **super agents** to perform comprehensive tasks on multi-model platform on behalf of the user. And then we can get closer to our destination: a **personal AI twin**





# Landing path of Hybrid AI

## For enterprise customers

For enterprise customers, the best “landing” path of hybrid AI is **hybrid infrastructure**, with client devices, edge computing, network, and private cloud in addition to public cloud. This hybrid infrastructure allows **data** to be collected, stored, processed, and then fed into **enterprise AI models** for training in the hybrid cloud, and provides inferencing at edge or on the devices with trained models

So, hybrid infrastructure, data, AI models and software work together to produce smart enterprise outcomes

## Hybrid Infrastructure to support enterprise AI





# Lenovo Hybrid AI Advantage

Our Hybrid AI factory and library of use case accelerators turn intelligence into outcomes faster

## Productive

Accelerate AI business solutions

## Trusted

Manage and protect AI and all your data

## Agile

Build and operate your private AI efficiently

### Lenovo AI Library

Suite of ready-to-customize functional and vertical solution accelerators



**Services**



**Models & Software**



**Data**



**Infrastructure & Devices**

**Lenovo  
Hybrid AI  
factory**



# Unleash potential with smarter AI



**Cognitive  
Intelligence**



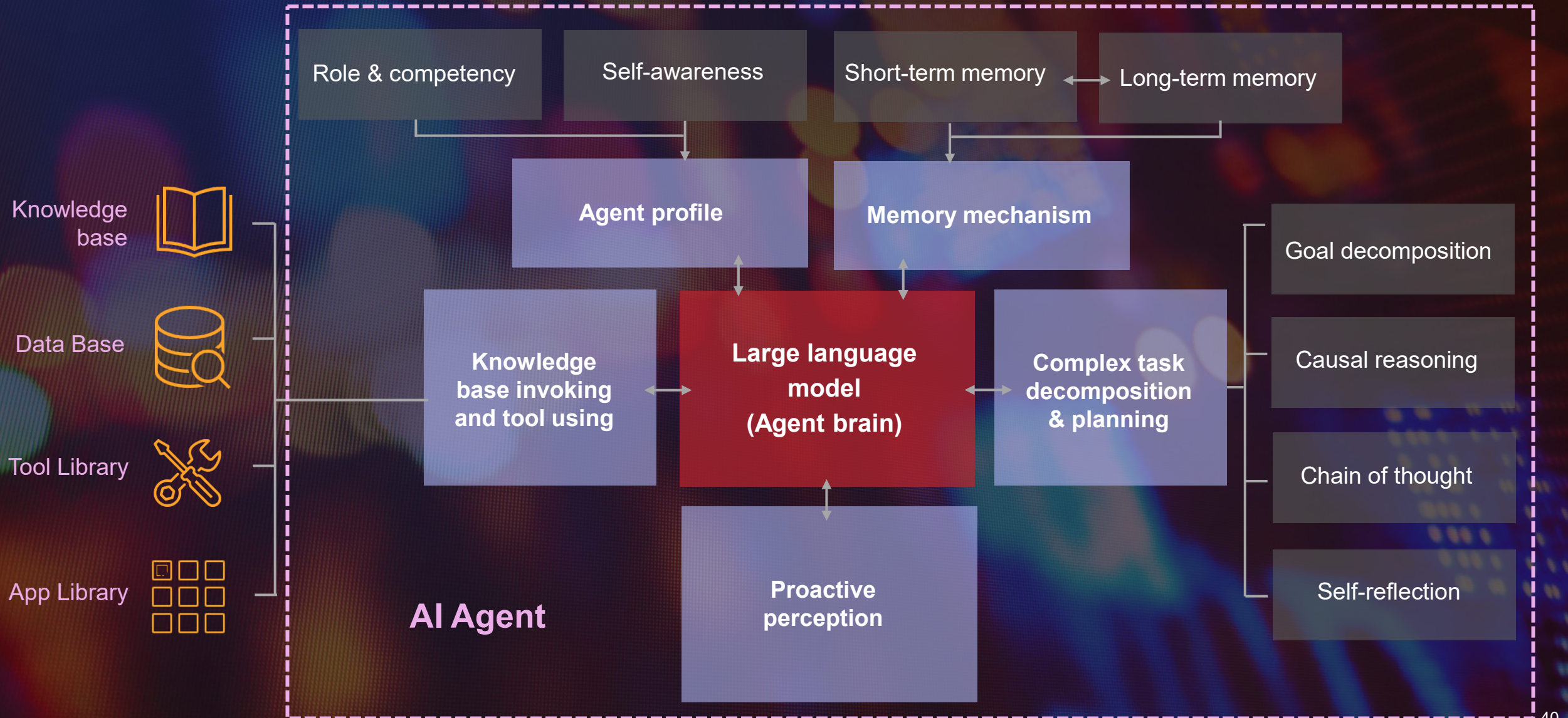
**Sensory  
Intelligence**



**Connectional  
Intelligence**



# AI Agent: The next step of LLMs and our directions





“

**This is not an integrators’  
game but an innovators’  
race”**

Yuanqing Yang  
Lenovo Chairman and CEO



# Smarter AI for all

## Chapter 4



“

Lenovo brings the new era of AI-powered innovation to everyone. Our pocket-to-cloud portfolio delivers **powerful, flexible, and responsible** AI solutions to transform industries and empower individuals.

We create a future of **smarter AI** for all.



**Lenovo's AI vision**

# **Smarter AI for all**

**Bring AI to every  
household and industry**

**Make AI accessible, fair  
and inclusive for everyone**



# Build full-stack AI capability



**Smart Devices**



**Smart Infrastructure**



**Smart Solutions**

Lenovo is unleashing the power of AI and bringing it to every household and every industry – with AI-enabled, AI-ready, and AI-optimized devices, infrastructure, solutions and services that help build a smarter and more sustainable world





**Lenovo committed a further US\$1 billion in investment for AI over the next three years**



# An end-to-end pocket to cloud portfolio



## Smart Devices

- Understand you
- Expands your abilities
- Proactively serves you
- Protects your data and privacy



## Smart Infrastructure

- Simplifies the AI experience
- Improves the employee experience
- Brings expertise and experience to your AI solutions
- Transforms industry verticals



## Smart Solutions

- Delivers the AI computing experience anywhere
- Unlocks Powerful insights
- Simplifies the AI journey
- Accelerates AI innovation

**AI-ready, AI-enabled and AI-optimized**





# Lenovo's commitment to AI development

**Will not harm people  
or put them or their  
rights at risk**

**Protect people's  
privacy**

**Establish and  
maintain  
governance**



# Responsible and ethical AI

Ensuring the ethical, sustainable, inclusive and secure use of AI via the Responsible AI Committee

Diversity  
and inclusion

Privacy  
and security

Accountability  
and reliability

Explainability

Transparency

Environmental  
and social impact



# Smarter AI for all



## AI & Sustainability

Exploring use of AI as a tool to help measure sustainability



## Inclusive AI

Empowering underrepresented populations with tools to aid translation, representation and access



## Ethical AI

Establishing a governance framework for AI solutions and collaborating with credible 3<sup>rd</sup> parties to increase accountability



# Collaborating with governments and industry to commit to responsible AI



**Committed to UNESCO's commitment for responsible AI**



**Signed the Government of Canada's Voluntary Code of Conduct on the Responsible Development and Management of Advance Generative AI Systems**



**Committing to key principles to produce or use AI in a responsible and gender-fair way**



# AI for Good initiatives



## Translating across barriers

In 2023, Lenovo created an AI-powered translator for Brazilian sign language (Libras)

## Preserving ability for people with ALS

Lenovo partnered with the Scott Morgan Foundation to create an AI Avatar for Erin, a teen diagnosed with ALS. The solution will be scaled for more individuals with ALS

## Connecting NGOs for impact

Lenovo created the AI for Social Impact webinars and partnered with Tech to the Rescue to create the AI for Social Impact Lab, connecting community partners with AI resources

## Digital twin for Ancient Pagoda

Partnered with Tsinghua University to safeguard, capture and record 1,000-year-old Yingxian Wooden Pagoda, a UNESCO world heritage site

## TRAdA solution for heart arrhythmia

Harnesses the power of artificial intelligence in a wearable IoT device for real-time heart monitoring

## AI for Gen Z Mental Wellbeing & Connection

Lenovo built AI avatars to help Gen Z bridge the gap between their online and real-world identities—sparking dialogue that bridged generations, eased isolation and shed light on the youth mental health crisis



# Our business at a glance

## Chapter 5





# Lenovo executive committee



**Yang Yuanqing**  
Chairman and CEO



**Arthur Hu**  
SVP, Chief Information Officer



**Ashley Gorakhpurwalla**  
EVP, President of ISG  
(Infrastructure Solutions Group)



**Che Min (Jammi) Tu**  
SVP, Group Operations  
Officer



**Dave Carroll**  
SVP, Chief Legal Officer



**Doug Fisher**  
SVP, Chief Security & AI  
Officer



**Gao Lan**  
SVP, Human Resources



**George He**  
SVP, President of LCIG  
(Lenovo Capital & Incubator Group)



**Gina Qiao**  
SVP, Chief Strategy and  
Marketing Officer



**Ken Wong**  
EVP, President of SSG  
(Solutions & Services Group)



**Liu Jun**  
EVP, President of China Geo



**Luca Rossi**  
EVP, President of IDG  
(Intelligent Devices Group)



**Matthew Zielinski**  
EVP, President of ISO  
(International Sales Organization)



**Sergio Buniac**  
SVP of MBG, President of Motorola  
(Mobile Business Group)



**Dr. Tolga Kurtoglu**  
SVP, Chief Technology Officer



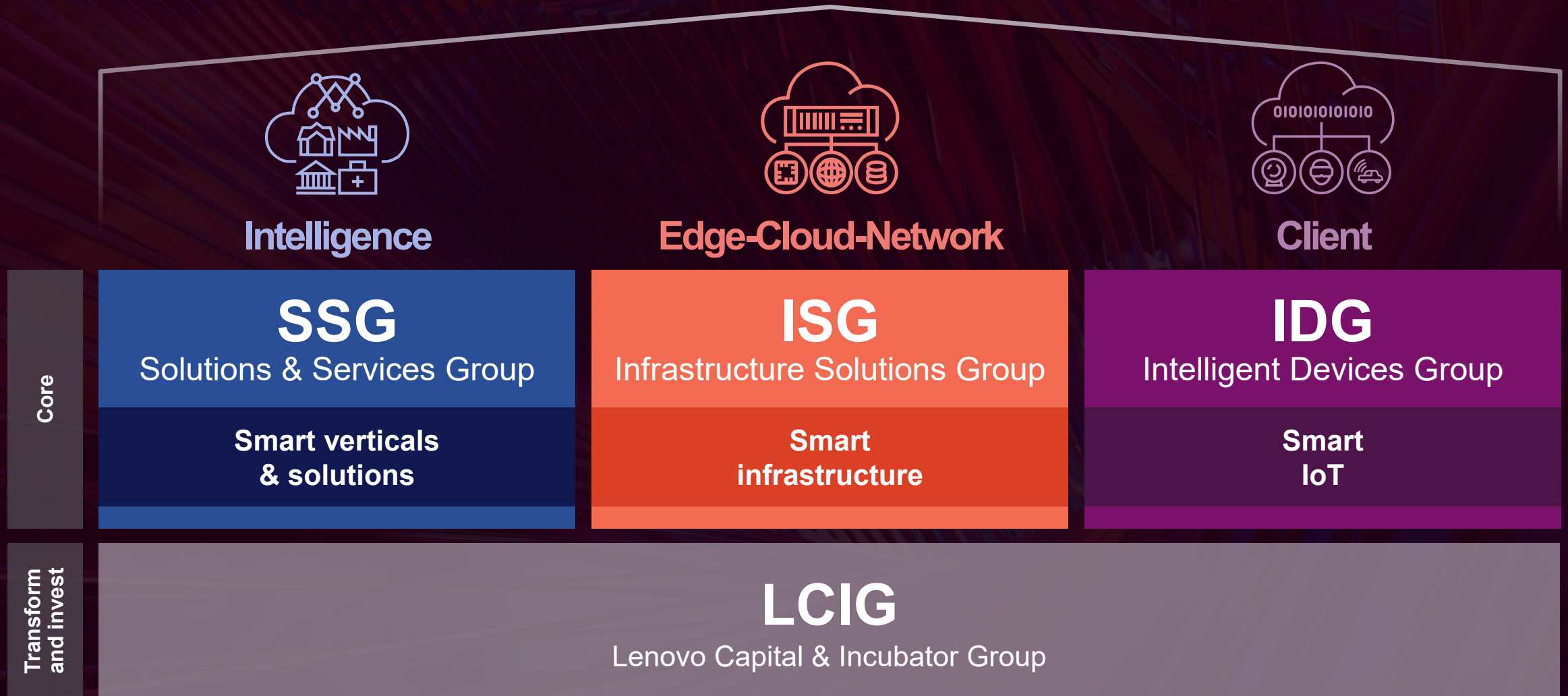
**Winston Cheng**  
SVP, CFO



**Dr. Yong Rui**  
SVP, President of Emerging  
Technology Group



# Business aligned to 3S strategy





# Aligned to seize 3S strategy

## Chairman and Chief Executive Officer



KEN  
WONG

**SSG**  
Solutions  
& Services  
Group

Smart verticals and services



ASHLEY  
GORAKHPURWALLA

**ISG**  
Infrastructure  
Solutions  
Group

Smart infrastructure



LUCA  
ROSSI

**IDG**  
Intelligent  
Devices  
Group

Smart IOT



LIU  
JUN

China GEO | International Sales Organization

MATT  
ZIELINSKI



Group Operations



CHE MIN (JAMMI) TU





# Solutions & Services Group

Our business at a glance





# SSG vision

To bring our customers' vision to life  
by delivering smarter solutions



# Our strategic pillars

## Solutions that drive better outcomes

IT leaders are responsible for outcomes across the enterprise, such as business objectives and ESG goals.

Lenovo partners with IT leaders to implement proven solutions that deliver the right outcomes.

## Trusted partnership with transformative power

With today's complex tech landscape, CIOs need a partner to help them identify and implement the right solutions.

Lenovo brings deep expertise and end-to-end solutions that help customers deliver on their visions.

## Technology that flexes for the future

Businesses need IT solutions that scale easily and help them stay agile and responsive to market changes.

Lenovo TruScale provides our best-in-class solutions through a scalable, flexible, pay-as-you-go model.



The background image shows three business professionals in an office. A woman in a purple blouse is leaning over a desk, pointing at a laptop screen. Two men, one in a white shirt and one in a light blue shirt, are also looking at the screen. The office has large windows in the background.

# SSG

Solutions & Services Group:

**Record revenue &  
high profitability,  
Building Hybrid AI  
Advantage**

## Performance

- Revenue **\$2.3 billion**, up **12%** YTY, double-digit YTY growth for 15 consecutive quarters
- Operating margin **20%**
- Managed Services and Project & Solution Services revenue mix **59%**, up **5pts** YTY
- Built lighthouse cases of AI solutions for enterprise customers



# SSG

Solutions & Services Group:

**Record revenue &  
high profitability,  
Building Hybrid AI  
Advantage**

## Opportunities & Sustainable growth



### Hybrid AI driving solutions & services demand growth

- IT services market expected solid growth for mid-term (CAGR 9.4%, 2024-2027)
- AI services growth more than twice as fast as the overall market
- New opportunities for AI-native solutions & services



### Lenovo building Hybrid AI Advantage

- Build Hybrid AI Advantage framework capabilities



# Our strategy: outcome-based solutions put the customer first

## Strengthen the core (Standard services)



PCs



IoT/Edge



Mobile



Infrastructure

Premier Support Plus

## Capture growth markets (Advanced services)



Digital Workplaces



Hybrid Cloud



Sustainability



AI Powered  
Verticals

**AI-powered, delivered via Lenovo TruScale**



# What we do | bring our customers' vision to life by delivering smarter solutions



## Digital Workplace Solutions

Leveraging AI for a hyper-personalized work experience



## Hybrid Cloud Solutions

Maximizing data's potential to accelerate business value



## Sustainability Solutions

IT solutions to meet sustainability goals



## AI Vertical Solutions

Cutting-edge solutions for specific industries



## Global Product Services

The broadest, smartest support solutions anywhere

## AI-powered, delivered via Lenovo TruScale

The simplicity and scalability of a flexible, pay-as-you-go model



# Support services

## Support Services

- Premier Support Plus
- Premium Care Plus
- Asset Recovery Services
- Reduced Carbon Transport
- Maintenance & Warranty Extensions
- Parts Management
- After-Point-of-Sale Services
- Lenovo Device Intelligence

Refine our portfolio to increase our competitiveness

Improve our tools to make it easier to sell

Design the right incentives to encourage our sellers and partners



# Managed services

## Managed Services, XaaS

- Professional Services for AI
- Hybrid Cloud and HPC
- TruScale Device as a Service
- TruScale Infrastructure as a Service
- Asset Recovery Services
- Digital Workplace Solutions
- Cyber Resiliency as a Service
- Smart Fleet Services

Focus on services that fit the business needs of our customers

Deliver devices, infrastructure, services, and solutions with the simplicity of a scalable consumption model

Provide technology to support companies in their AI, security, and sustainability journeys



# AI-powered vertical solutions

## Solutions that meet the needs of a specific industry

- Manufacturing
- Education
- Retail
- Energy
- Telecommunications
- Transportation
- Public Sector

Industry-specific customized solutions

Scale our vertical incubations through One Lenovo GTM platforms

Further incubate and productize Lenovo expertise and IP



# Lenovo AI Services: For every stage of the AI journey

**AI Readiness Methodology**  
Security | People | Technology | Processes

Proven Responsible AI Framework



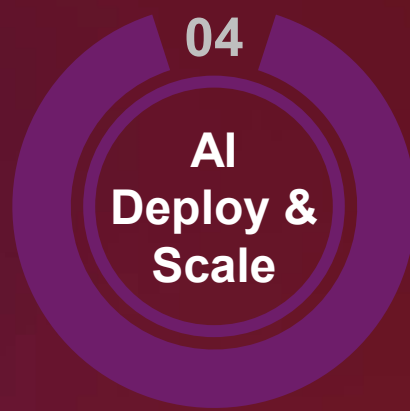
Identify the ways AI creates value



Define outcomes, plan and roadmap, business case



Design and build critical AI elements to showcase outcomes



Implement a secure and tailored Hybrid AI solution



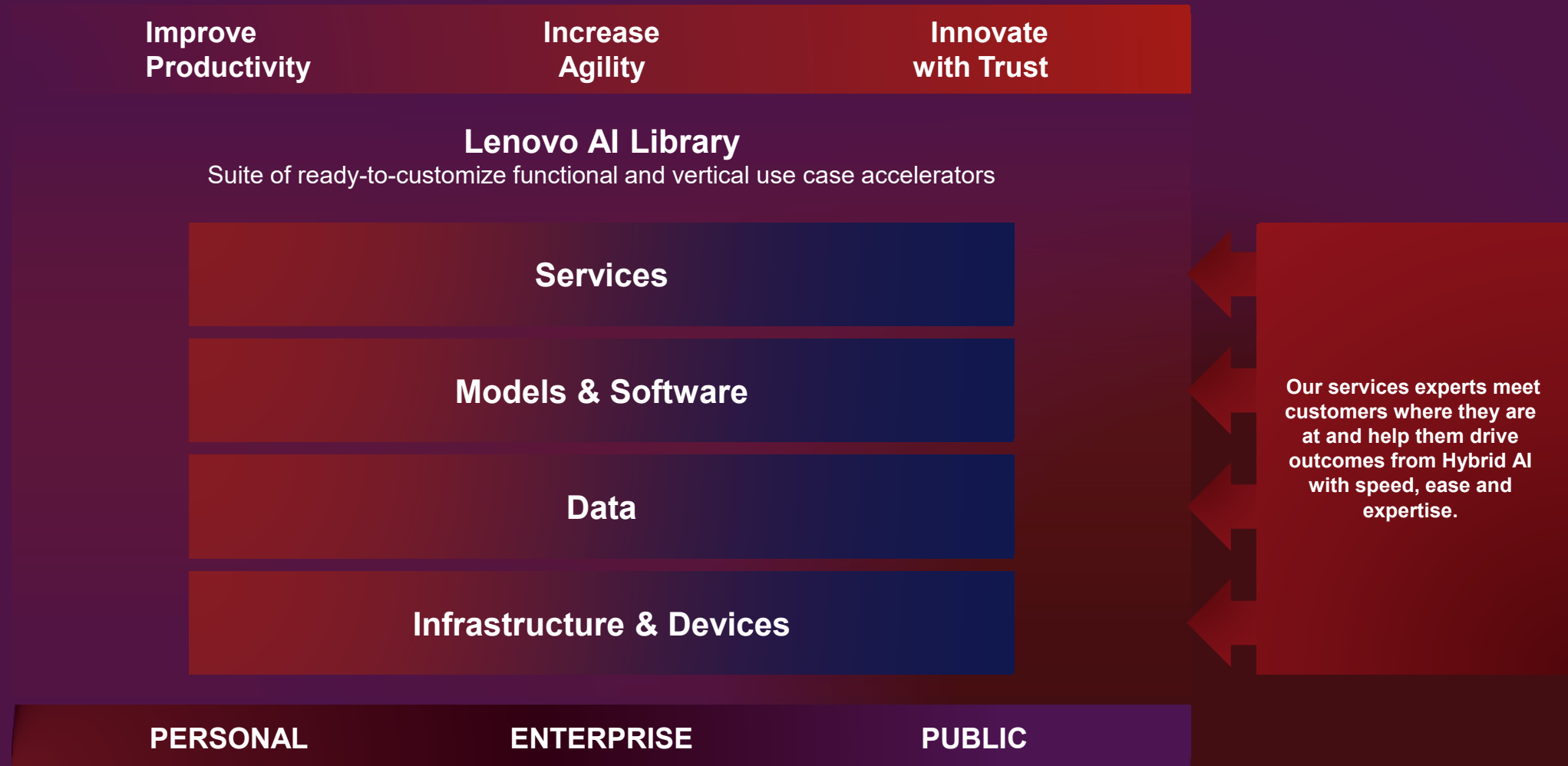
Continue to manage and optimize the AI environment





# The Lenovo Hybrid AI Advantage

Our Hybrid AI factory and library of use case accelerators turn intelligence into outcomes faster



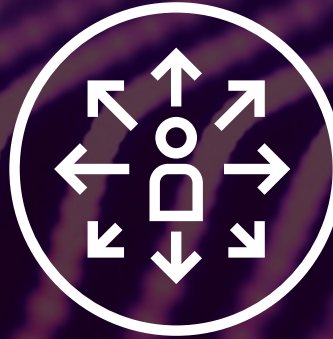


# Helping customers improve productivity with Agentic AI

Our new agentic AI platform and customization services enable organizations to deploy Lenovo AI Library use cases or build new AI agents with speed, ease and expertise.



Customize, adopt, and manage Lenovo AI Agent Library use cases or build new AI agents and assistants within weeks.



Rapidly deliver agentic capabilities across on-prem or cloud environments with automated deployment features.



Tailor agents for specific workflows with new customization services and manage responsibly with a GenAIOps dashboard.

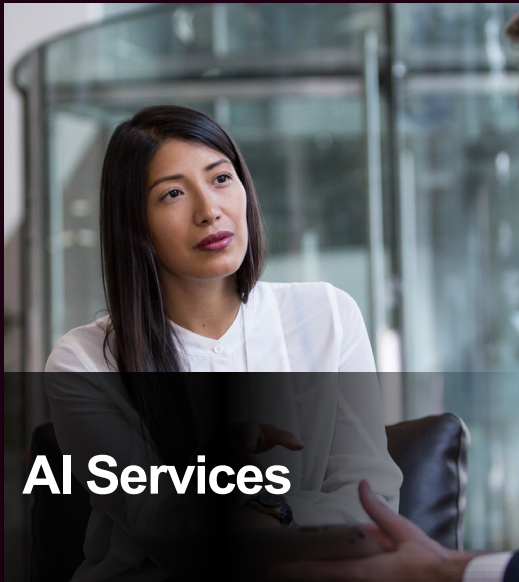


# Lenovo AI Library





# Some SSG AI-powered offerings



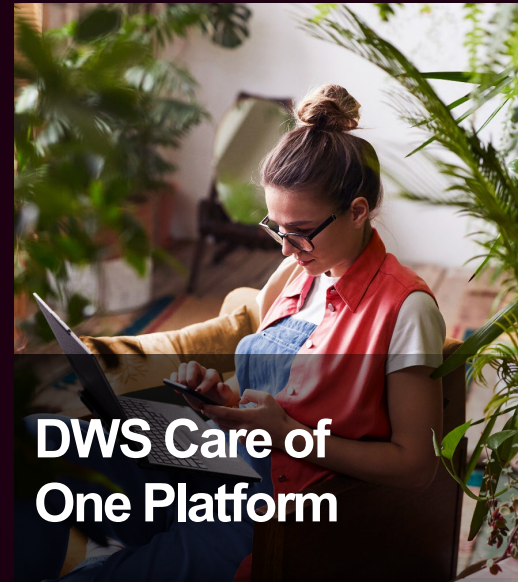
## AI Services

Comprehensive services that fast-track AI— from concept and strategy through results



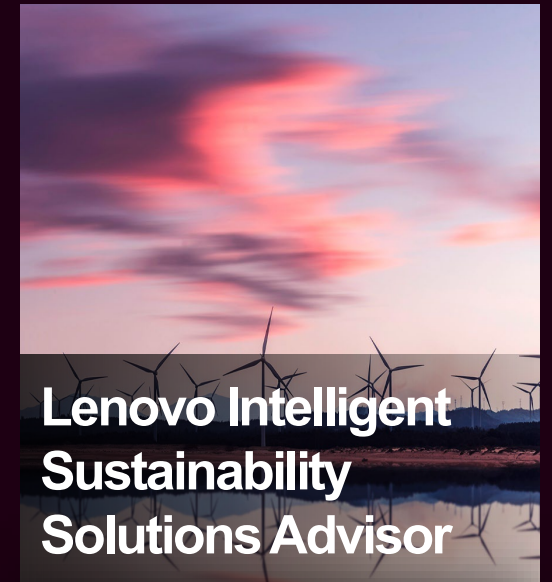
## Cyber resiliency as a service

Microsoft's AI-enabled security stack amplified by Lenovo's SOC capabilities and global reach



## DWS Care of One Platform

A first-of-its-kind AI-powered solution that provides a hyper-personalized end-user experience



## Lenovo Intelligent Sustainability Solutions Advisor

**LISSA** — an AI-powered tool that helps customers choose the best IT services to achieve their sustainability goals

**AI-powered**



# Lenovo Powers Lenovo:

## Our digital transformation journey and AI leadership

Building on the four pillars of AI-readiness –Security, People, Technology, and Processes– we are enhancing every aspect of our operations: from manufacturing and knowledge work to customer services and sustainability.

**90%**

faster Sales and  
Marketing content  
development

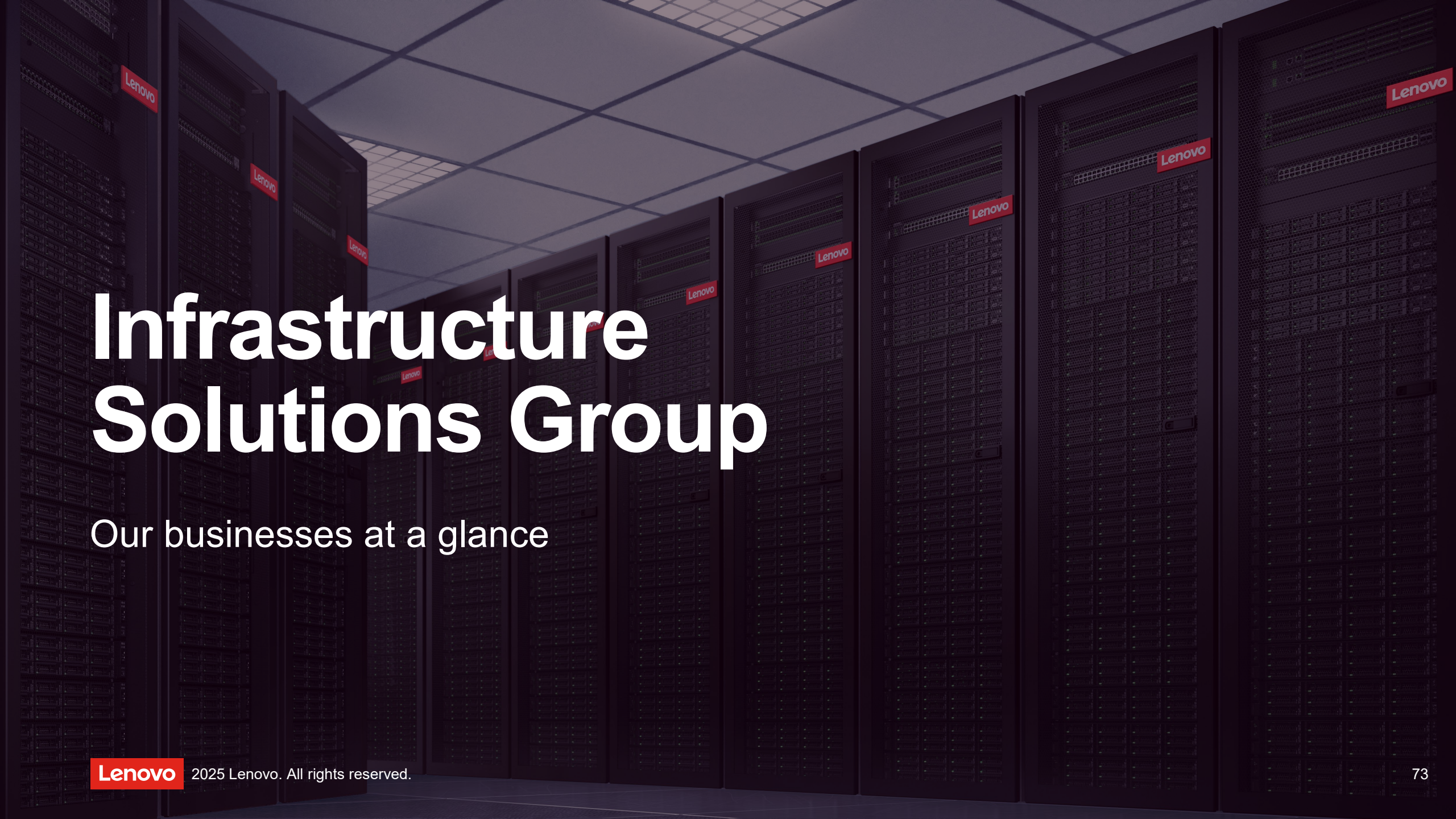
**60%**

Acceleration of  
supply-chain  
decision-making

**1.9**

hours saved per  
knowledge worker w/  
Copilot for Microsoft  
365 per week





# Infrastructure Solutions Group

Our businesses at a glance



“

Be the **most trusted** partner –  
empowering customers’  
Intelligent Transformation,  
and helping solve humanity’s  
greatest challenges”





# Our strategic intent

Be the **fastest growing** and ultimately **largest end-to-end infrastructure solutions provider** in the world.





# ISG

Infrastructure Solutions Group:

**Fast growth,  
Breaking even,  
Heading toward  
profitable growth**

## Performance

- Revenue **\$3.9 billion**, record high, up **59%** YTY
- Returned to profitability
- CSP hypergrowth(+94% YTY) to reach historic high; E/SMB steady growth (+7% YTY)
- AI server generated steady revenue
- Neptune liquid cooling solutions expanded into wider verticals



# ISG

Infrastructure Solutions Group:

**Fast growth,**

**Breaking even,**

**Heading toward  
profitable growth**

## Opportunities & Sustainable growth



### **ICT market shifting to hybrid infrastructure**

- Hybrid infrastructure supported by “Client-Edge-Cloud(hybrid)-Network” architecture
- Server market grows at 12% CAGR 2024-2027
- AI compute growth accelerates



### **Lenovo driving full stack infrastructure**

- Execute the CSP+E/SMB strategy
- Simplify product portfolio
- Strengthen go-to-market capabilities
- Optimize E/SMB business models



# Lenovo is a Trusted Leader



SEAL Environmental Initiative Award  
2024  
*Lenovo's ISSC*  
SEAL Sustainable Innovation Award  
2024  
*LISSA*  
SEAL Sustainable Product Award  
2024  
*Lenovo Neptune™  
liquid cooling technology*



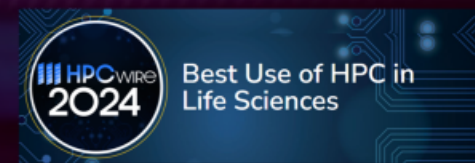
Best Green Energy  
Product of the Year 2024  
*Lenovo Neptune™*



Best Value Chain  
Initiative of the Year 2024  
*Lenovo 360 Circle Community*



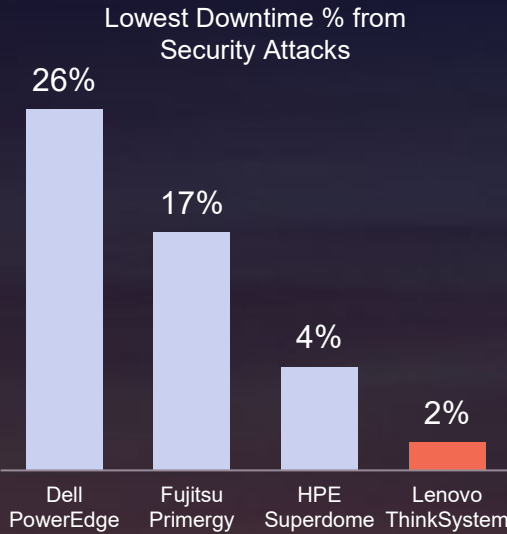
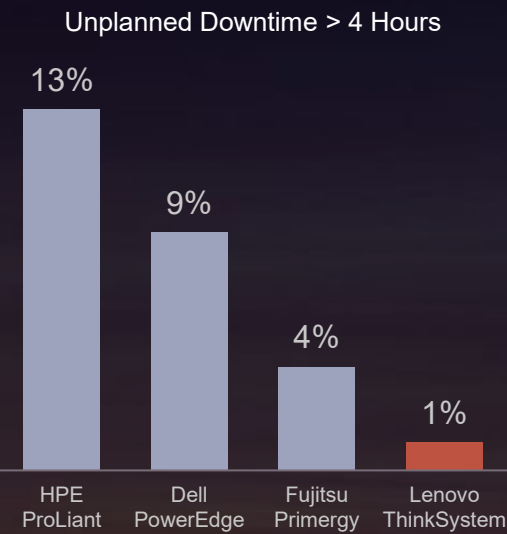
Circular Economy  
Company of the Year  
2024  
*Lenovo*



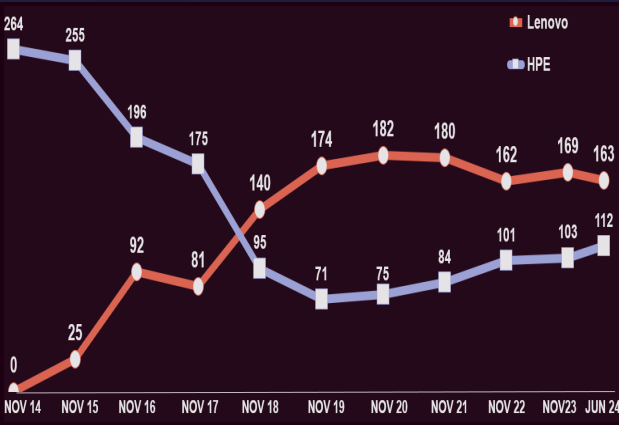
GRAND Prize Winner  
UNIDO Global Call 2023  
*Energy Efficiency Category*



# ISG Server Leadership



645  
Current World  
Record Workloads  
  
>6x as many #1 Results



#1

x86 Server Reliability for  
10 Consecutive Years

#1

x86 Security for  
5 Consecutive Years

#1

Current World Record  
Performance Workloads

#1

Top 500 Supercomputers  
for 6 Consecutive Years

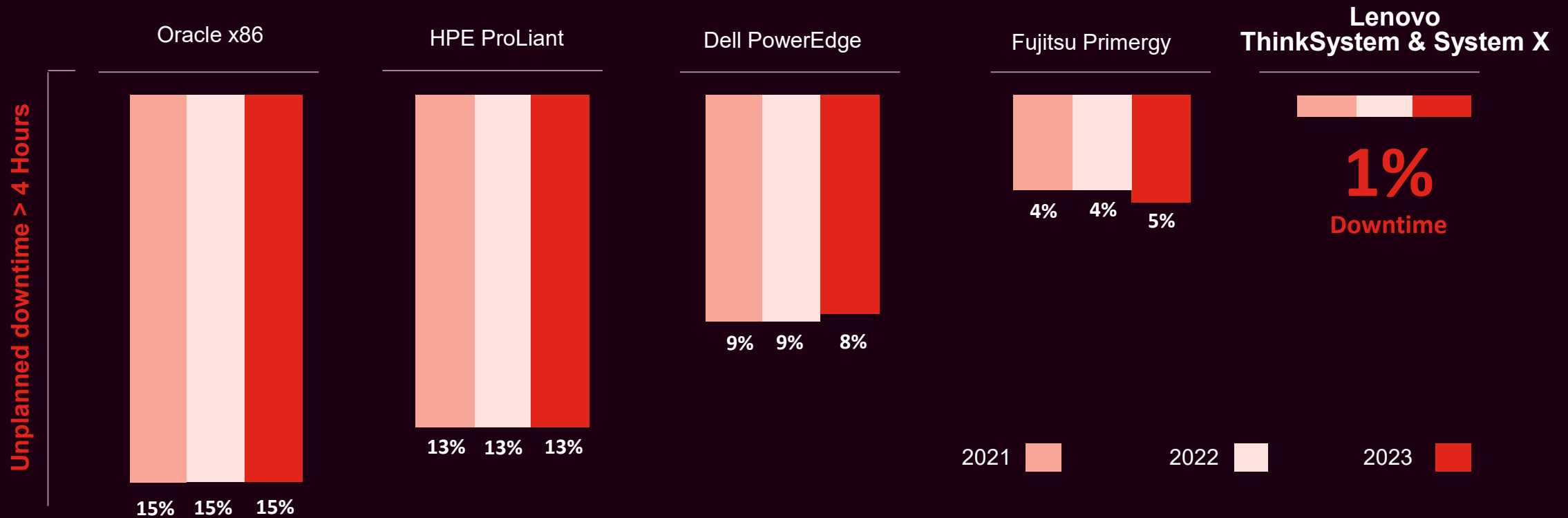
Source: ITIC (Mar 2024), Benchmark Report (March 2025) & Top500.org (June 2024)





# We are always on

## Lenovo is #1 in server reliability – 10 years running



Lenovo ThinkSystem servers consistently achieved the **lowest actual x86 downtime** according **1,900 corporations surveyed in 37 vertical market segments worldwide.**



We've  
achieved  
**>6X**  
as many  
current  
**#1 world**  
records as  
any other  
server vendor

**645** World records in workload performance

**280**

**World records**  
set by servers running  
2nd 3rd 4<sup>th</sup> and 5th Gen  
AMD EPYC™

**365**

**World records**  
set by servers with Intel®  
Xeon® Scalable  
Processors

**18**

**World records**  
set by servers with 5<sup>th</sup>  
and 6<sup>th</sup> Generation Intel®  
Xeon® Scalable  
Processors

**263**

**World records**  
set by servers with 3<sup>rd</sup>  
and 4<sup>th</sup> Generation Intel®  
Xeon® Scalable  
Processors

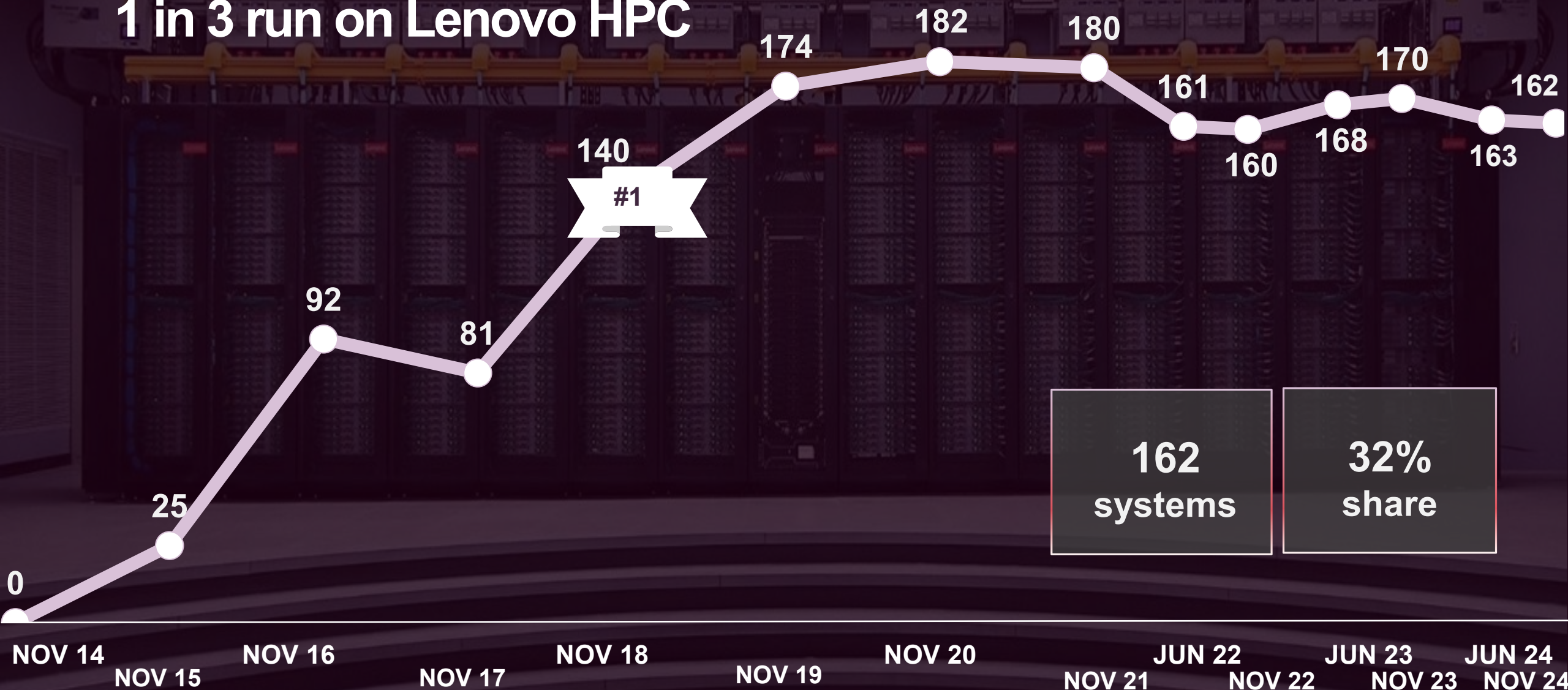
**84**

**World records**  
set by servers using 1<sup>st</sup>  
and 2<sup>nd</sup> Generation Intel®  
Xeon® Scalable  
Processors



# #1 provider of supercomputers in the world

## 1 in 3 run on Lenovo HPC



Based on count of listing on the TOP500.org November 2024 list.



## *Green 500\** Top 10 Lenovo Systems

**#5**

Capella @ TU Dresden  
(SD650 V3)

**#8**

Henri @ Flatiron Institute  
(SR670 V2)

**#9**

HorekaTeal @ KIT  
(SD665 V3)



# Lenovo Storage Momentum

Portfolio is resonating with customers around the world

A stylized world map composed of small dots, serving as a background for the slide. The map is divided into three vertical color bands: orange on the left, pink in the middle, and light blue on the right.

# #1

**External storage <\$25K  
for the past 6 quarters**

# #2

**External storage category  
<\$100K**

# #3

**Overall external storage  
provider in the market**



# A complete portfolio of AI infrastructure and devices

from mobile devices, PCs, edge to the data center



**Lenovo ThinkPad**  
**Powerful AI PCs, workstations and phones for hybrid workplaces**



**Lenovo ThinkStation**  
**Data Science workstations for your AI development and processes**

#1 business PC, workstation provider

80+ AI-ready platforms

#1 in infrastructure reliability

#1 supercomputer provider globally

Top 5 AI Infrastructure provider globally

**Lenovo Neptune™**  
6<sup>th</sup> generation liquid-cooling innovation



**Lenovo ThinkEdge**  
**AI at the Edge for vertical and distributed enterprise use cases**



**Lenovo ThinkAgile**  
**Train & deploy models faster with energy efficient, right-size compute and storage**



**New Generative AI Portfolio**

**Lenovo ThinkSystem**



# Intelligent Devices Group

Our businesses at a glance





## Our vision:

To lead and enable Smarter technology for all through industry-leading, customer-centric innovation in intelligent devices, software, and solutions.

## Our strategic intent:

- Prioritize AI PC/device leadership, invest in resilient businesses, grow premium and adjacencies, and balance scale vs profitability
- Drive horizontal building blocks/solutions for scale and differentiation:
  - Digital Workplace Solutions
  - Device Software
  - Gaming
  - Scenario-based Solutions: Education
- Invest in AI deployment to tackle integration trends and AI tech innovation to build long-term competitiveness



# IDG

Intelligent Devices Group:  
Double-digit  
revenue growth,  
Leading in AI devices



## Performance

- Revenue **\$13.8 billion**, up **12%** YTY
- Strong profitability, operating margin **7.3%**
- **PC**: revenue up **10%** YTY; market share **24.3%**; industry leading profitability; five-feature AI PC exceeding volume mix expectation in China
- **Smartphone**: revenue up **21%** YTY; hypergrowth in AP(+155% YTY), EMEA (+28% YTY); significant share gain in many markets



# IDG

Intelligent Devices Group:

**Double-digit  
revenue growth,  
Leading in AI devices**

## Opportunities & Sustainable growth



### **Hybrid AI creating growth opportunities for device market**

- PC market entering new refresh cycle
- AI PC to represent ~80% of PC industry landscape by 2027
- Driving smartphone market refresh cycle



### **Lenovo driving AI devices innovation**

- Converge more powerful computing & more efficient models into AI devices
- Drive form factor innovation
- Optimize AI agent capabilities
- Enhance multi-device connectivity
- Build key applications ecosystem



# Intelligent Devices Group portfolio



## Smart devices

PCs, tablets, smartphones and more



ThinkPad



Yoga



ThinkBook



Legion



LOQ



ThinkStation



ThinkCentre



Chromebook



Tablets



Lenovo Glasses T1



motorola razr



motorola edge



ThinkPhone by Motorola



ThinkVision



Accessories



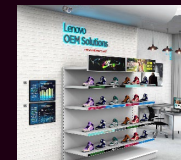
## IoT

Embedded computing in commercial assets

OEM Business



Custom BIOS & Imaging in Healthcare



Smart Pricing Solution in Retail



Mobile X-Ray & CT Scan Solution in Healthcare



## Scenario-based solutions

Hardware, software and services combined for smart collaboration / hybrid / security solutions



ThinkReality VRX, A3 and AR/VR Platform



ThinkSmart Collaboration Solutions

## Lenovo ThinkShield

End-to-end Intrinsic Security



Smart Connect  
A Seamless Multi-Device Experience



# Achievements and recognitions

# #1

PC global market share

# #2

Dominant position in LA

# #3

Protected position in NA

# #1

Growing major OEM in EMEA & AP

**Strong market position across regions in mobile**



186 Awards at CES 2025 including Best of CES for ThinkBook Plus Gen 6 Rollable & Legion Go S



ThinkPad X1 Carbon Gen 13 Aura Edition



IdeaPad Slim 5x 2-in-1 Gen 9



Yoga Slim 7i Aura Edition



# What is an AI PC?



Personal intelligent agent using natural interaction and personalized LLM



Personalized knowledge base



Heterogeneous computing with CPU/GPU/NPU



Open ecosystem of AI applications



Privacy and security protection



# What can a Lenovo AI PC/device do for you?

**Personalized**

**Productive**

**Protected**



## A collage of various Lenovo products including monitors, laptops, smartphones, and tablets, set against a dark background with a red and blue gradient. The products are arranged in a dynamic, overlapping manner, showcasing a wide range of the company's offerings.

Lenovo  
**ThinkReality**

Lenovo  
**ThinkSmart**

Lenovo  
**ThinkBook**

Lenovo  
**ThinkStation**

Lenovo  
**ThinkVision**

Lenovo  
**ThinkPad**

Lenovo  
**ThinkPad X1**

Lenovo  
**ThinkShield**

**ThinkPhone**  
by motorola

Lenovo  
**YOGA**

 **motorola**

Lenovo  
**LEGION**



# Lenovo Capital & Incubator Group

Our businesses at a glance



# Lenovo Capital & Incubator Group

Corporate venture capital arm of Lenovo group, global technology industry fund

Leverage the power of capital and entrepreneur, seek for high growth,  
high potential industry opportunities for the future of Lenovo

## Investment + Incubation



**Financial return**



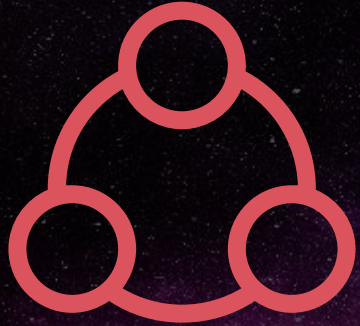
**Lenovo ecosystem  
Lenovo core business**



**The next BIG**



# Lenovo's three-level innovation system



## Lenovo business groups

Focus on product development and innovation in the next 1-2 years



## Lenovo research

Continue forward-looking research in the next 3-5 years, and apply the innovation results into the product innovation of the Enterprise Product Group



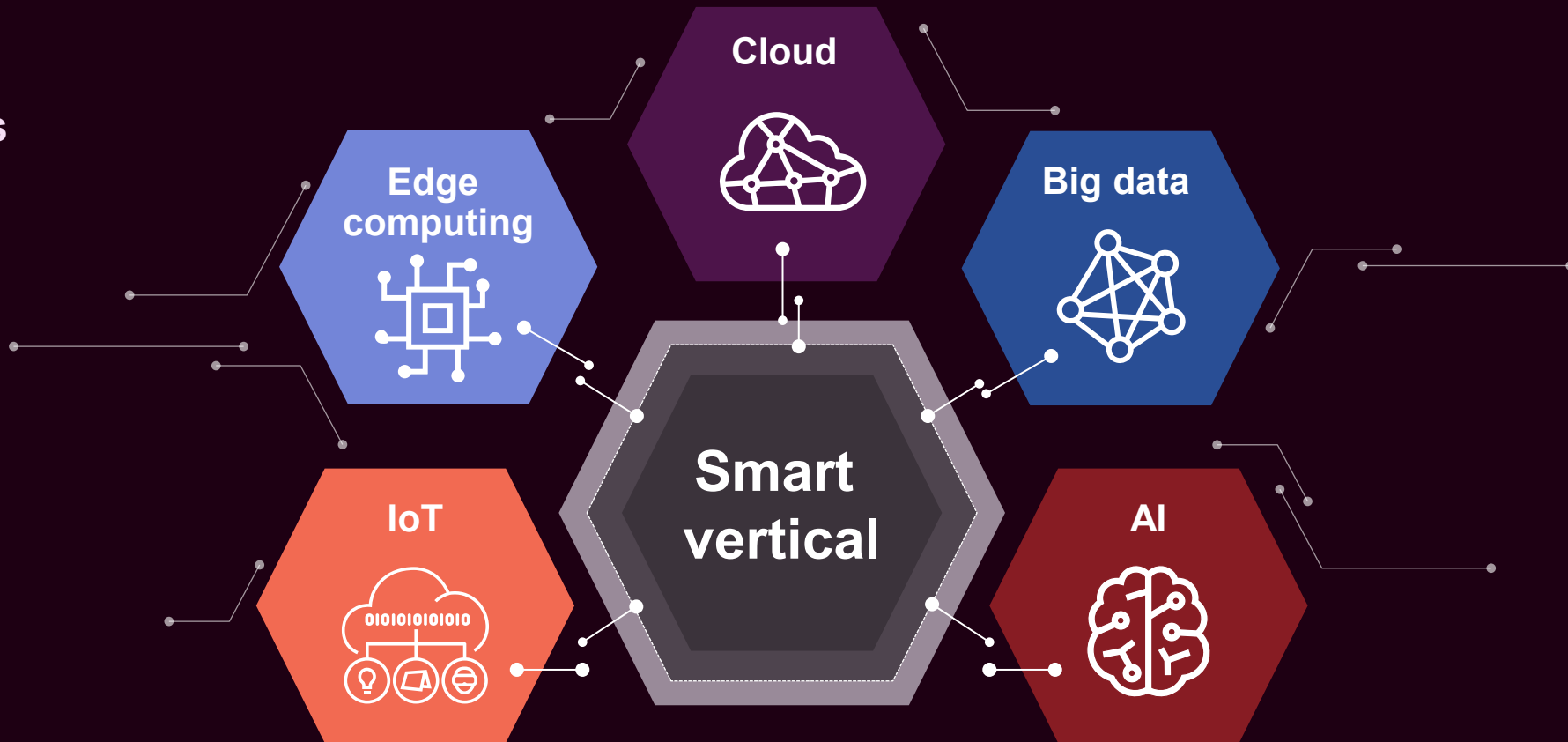
## Lenovo Capital & Incubator Group

Eye the development trend of technology industry in the next 5-10 years through "Internal incubation + venture capital"



# Industry transformation opportunities from deep integration of smart internet and industries

Core technologies



Smart vertical





# Contributing to Lenovo's new decade in AI, fully embrace the era of silicon-based intelligence

**Support  
AIPC strategy**

**Achieve value  
maximization  
of portfolio  
companies**

**Allocate more  
resources in  
global  
investment**



An aerial photograph of terraced rice fields, showing a complex, wavy pattern of dark, water-filled terraces and lighter, dry terraces. The fields are carved into the hillsides, creating a rhythmic, undulating landscape. The colors range from deep purples and blues in the water-filled sections to browns and tans in the dry sections.

# Environmental, social and governance

## Chapter 6



# Key pillars for a strong ESG structure



**Environmental**



**Social**

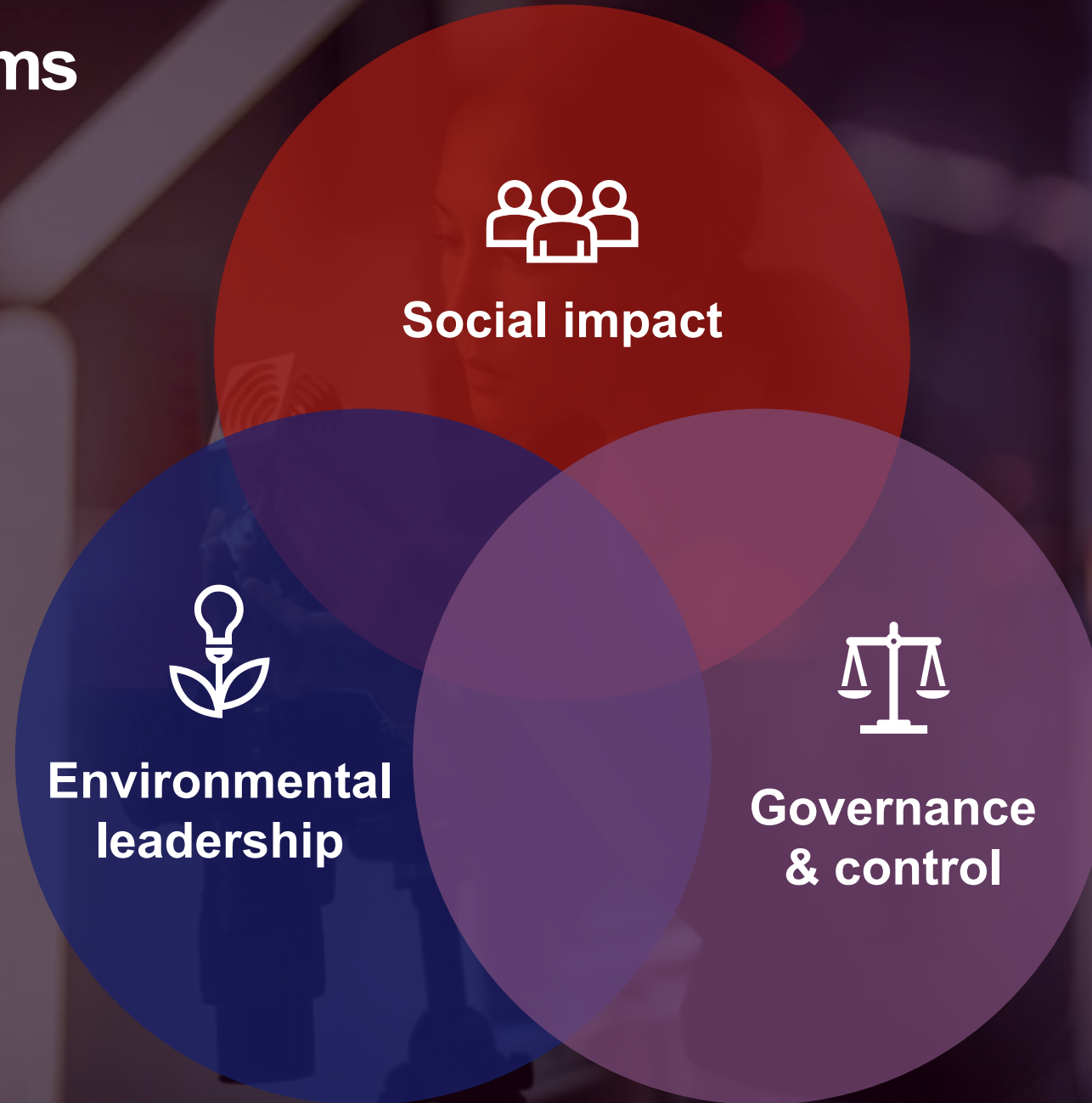


**Governance**

**Investment and support from top management**

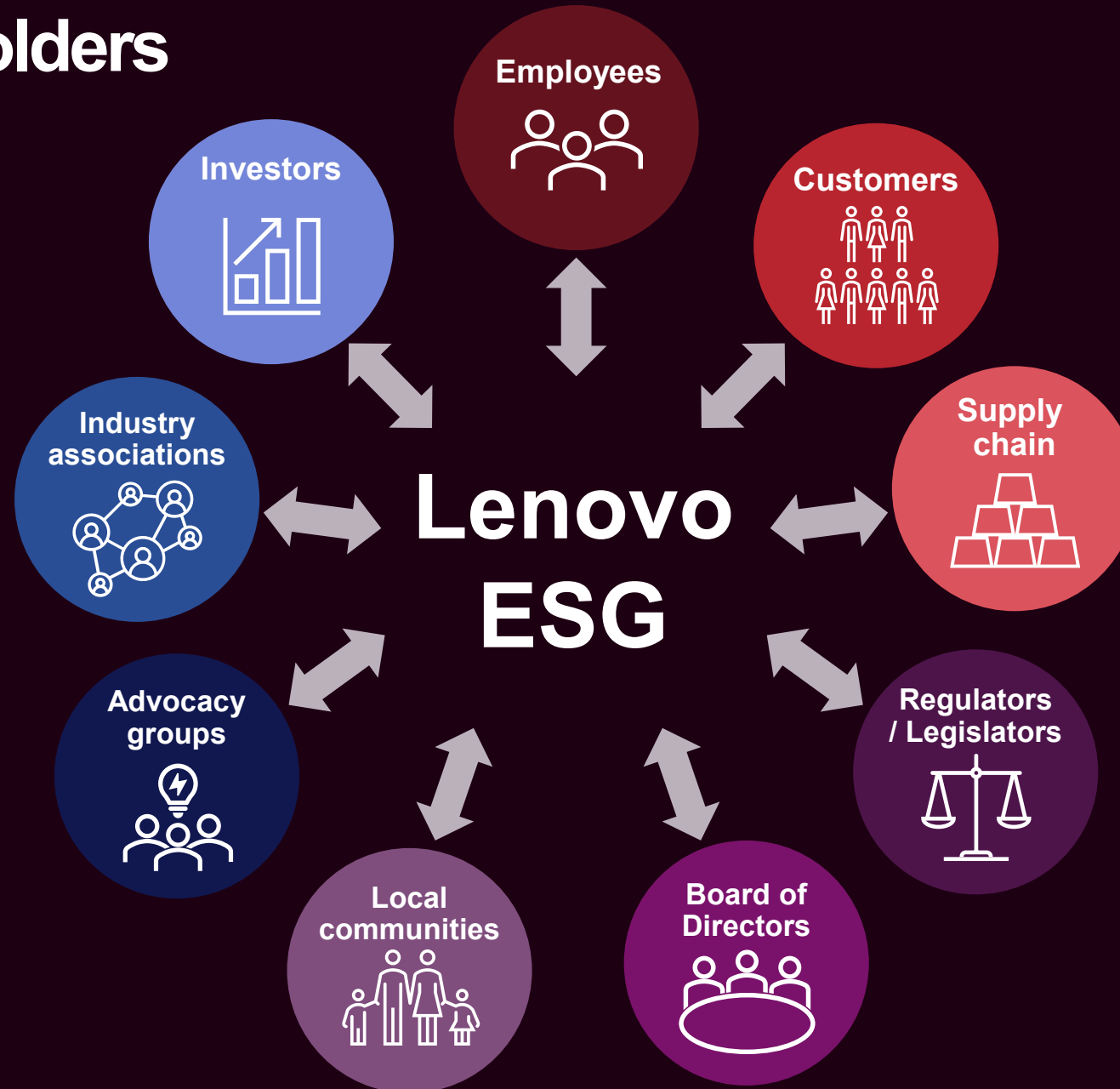


# ESG programs





# Key stakeholders





# FY2023-24 Global ESG Highlights



## Environmental responsibility

- On-track to reach 2030 emissions reduction goals, aligned to Science Based Targets initiative
- Recycled or reused 94,000 metric tons of products from customers, the same weight as 87 million ThinkPads.<sup>1</sup>



## Social impact

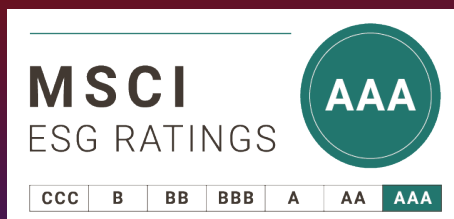
- Industry-leading (29%) representation of women in technical roles
- 40% growth in volunteerism during 2023 Love on Month of Service (compared to 2022)



## Governing with integrity

- Committed to responsible, ethical AI with proactive governance in place
- Aligned to the leading standards and frameworks to report enterprise-wide sustainable impact

<sup>1</sup> Based on CY2022 data and weight of ThinkPad X1 Carbon Gen 12



DRIVING AMBITIOUS CORPORATE CLIMATE ACTION





# ESG FY24 achievements

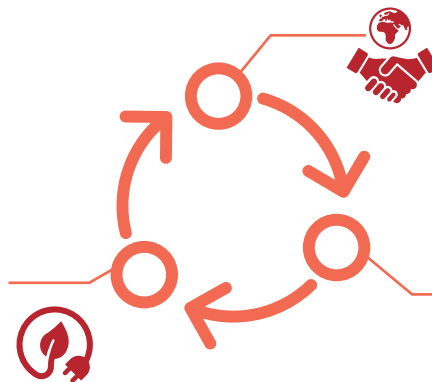
## Sustainable products and services

By 2030, Lenovo will increase the energy efficiency of:

- Desktops and servers by 50%,
- Notebooks and mobile phones by 30%

### INNOVATING FOR ENERGY EFFICIENCY

Driving product energy efficiency and performance through innovations like Neptune liquid cooling technology



### EMPOWERING CUSTOMERS' SUSTAINABILITY GOALS

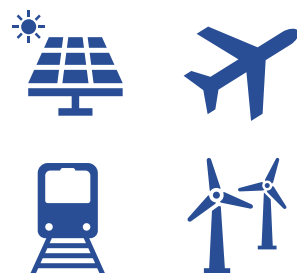
Developed suite of Sustainability Services, including carbon offsets and asset recovery services



### INCREASED PARTICIPATION IN CIRCULAR ECONOMY

Integrated Closed Loop Post Consumer Recycled Content into nearly 315 products

## Sustainable operations and community impact



4x generation of solar energy from 2018-19 to 2022-23.

On-track to meet 2030 emissions reduction goals



Invested \$50M+ and impacted 15+ million lives in two years

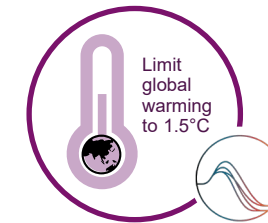


Created programs to retain and grow internal talent



Expanded disability inclusion and inclusive product design office

## Commitments



Committed to Net-Zero emissions with SBTi's Net-Zero Standard



Signed UN Women's Empowerment Principles

## Recognitions



MSCI ESG RATINGS



CCC B BB BBB A AA AAA

[Link to MSCI Disclosure](#)

Hang Seng Corporate Sustainability Index 2024 Rating: AA



4-Leaf Certification (Australia 2022)



High Performer: Shipper



# Global recognition and reporting

## Ratings and Certificates



2024 Climate: A  
2024 Water: A-  
2023 Supplier Engagement: A



4-Leaf Certification (Australia, 2022)  
3-Leaf Certification (China, 2021)  
2-Leaf Certification (India, 2021)



- ✓ 2023 Constituent of FTSE4Good Index Series
- ✓ Hang Seng Corporate Sustainability Index 2024 Rating: AA
- ✓ HKICPA\* Gold Award in Best Corporate Governance and ESG
- ✓ BDO ESG Awards: Best in ESG Award

## Standards and Frameworks



Responsible Business Alliance  
Advancing Sustainability Globally

Hong Kong Stock Exchange ESG Reporting Guidance

Platinum VAP Audits:  
Monterrey, Indaiatuba and Wuhan

*\*The Hong Kong Institute of Certified Public Accountants*



An aerial photograph of terraced rice fields, showing a complex, wavy pattern of green and brown terraces carved into a hillside. The terraces are filled with water, reflecting the sky and creating a shimmering effect. The overall scene is a harmonious blend of human-made agriculture and natural landscape.

# Environmental



A photograph of a bamboo forest path. The path is paved and curves through a dense forest of tall, slender bamboo stalks. The bamboo stalks are green and have a segmented appearance. The ground is covered with dry, brown bamboo leaves and branches. A bright red light trail, resembling a long-exposure photograph of a moving light source, curves along the right side of the path. The overall atmosphere is serene and natural.

# Committed to Net-Zero

We're committed to achieving net-zero by 2050, with targets validated by the Science Based Targets initiative's Net-Zero Standard.



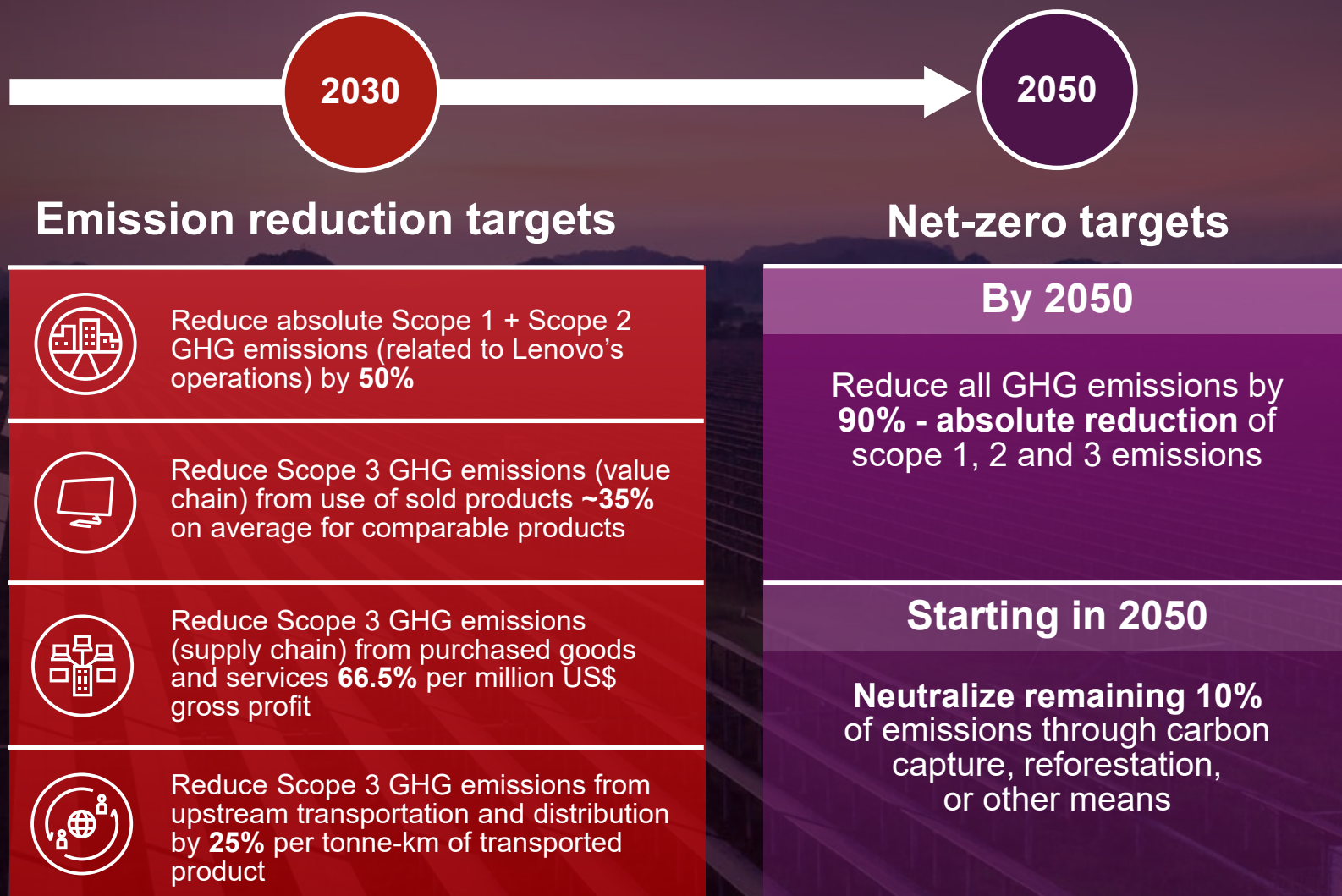
# Lenovo's path to net-zero



SCIENCE  
BASED  
TARGETS

DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

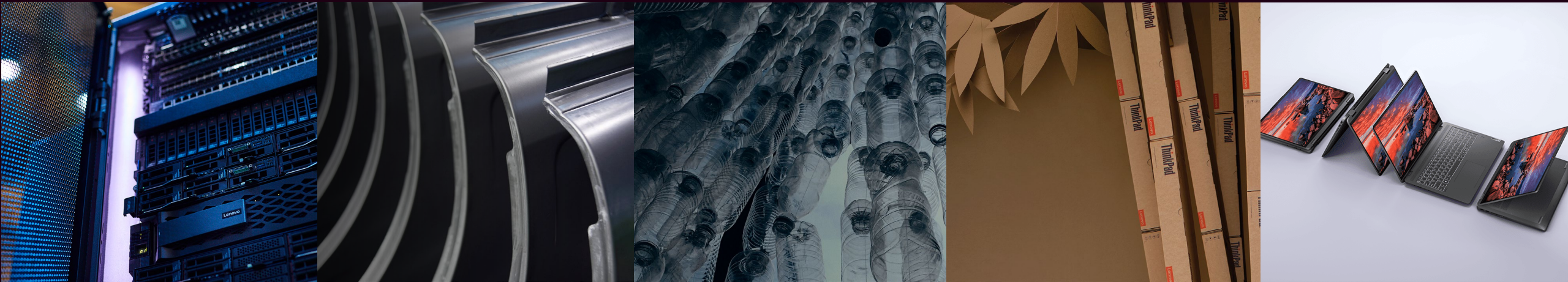
- Early adopter of science-based targets
- 1<sup>st</sup> group of companies with net-zero target validation
- 1<sup>st</sup> PC and smartphone maker with validated targets



**Base year:** FY 2018/19, **Target year:** FY 2029/30 (near-term) and FY 2049/50 (long-term),  
SBTi = Science Based Targets initiative



# Innovating for a smarter future



## Water-cooling technology

Lenovo's water-cooling Neptune technology offers energy efficiency features and lower operational costs

## Low-temperature solder

Lenovo uses a new and more sustainable process to build stronger, more reliable devices and conserve energy

## Recycled plastic

Lenovo uses post-consumer recycled content in laptops, desktops, workstations, monitors and select accessories

## Bio-based packaging

Lenovo's bio-based packaging is made from renewable resources such as bamboo and sugarcane

## Product end-of-life management

Lenovo's Product End-of-Life Management (PELM) program is an important part of its efforts to support a transition to a circular economy



A diverse group of approximately 12 people of various ages and ethnicities are standing in a line, smiling and looking towards the right. They are dressed in casual to semi-casual attire. The image has a semi-transparent dark overlay.

# Social





**Smarter believes inclusion  
drives innovation**





We believe that enabling a positive and people-centered digital future requires constructive collaboration between stakeholders. Governments, industry and international organizations all have a stake in the digital future. The Declaration sets forth our vision of the digital future, identifying the common set of outcomes we all strive for.

**It consists of a set of high-level, aspirational principles, which can be summarized as delivering a digital future that**



**Extends consumer trust for the digital age**

---



**Promises inclusive growth and opportunities for all**

---



**Ensures an environment fit for continued innovation**



# Committed to accessibility



The global movement putting disability on the business leadership agenda.

We need 500 national and multinational, private sector corporations to be the catalyst for change and help unlock the social and economic value of people living with disabilities across the world. After all, the potential of 1.3 billion should not be ignored.

Whether you're starting your disability inclusion journey, scaling up or leading the charge, join The Valuable 500 to show the world how it's done.



Our Goal

500

CEO Signatures

339

Days Remaining

72



A man wearing a dark grey t-shirt with the 'Lenovo Foundation' logo on the sleeve is leaning forward, interacting with a group of young children. The children are looking up at him with interest. The background shows other people, including a woman holding a child, in a community setting.

# Lenovo™

# Foundation

**Lenovo Foundation** and corporate philanthropy empowers under-represented populations with access to technology and STEM education.

We share our greatest strengths of **inclusion and innovation** with communities around the world to provide **Smarter Technology for All**.

Lenovo's global philanthropy partnerships and programs will **impact 15 million people by 2025**.



# Lenovo Philanthropy Board



**Calvin Crosslin**  
President



**Felix Chu**  
Treasurer



**Mary Jacques**  
Secretary



**Charlotte West**  
Director



**Hwang Jann Lee**  
Director



**José Soares**  
Director



# Global community impact

## North America

- NAF
- Boys & Girls Clubs of America
- American Red Cross

## Latin America

- Educando
- United Way
- Laboratoria

## Europe, Middle East & Africa

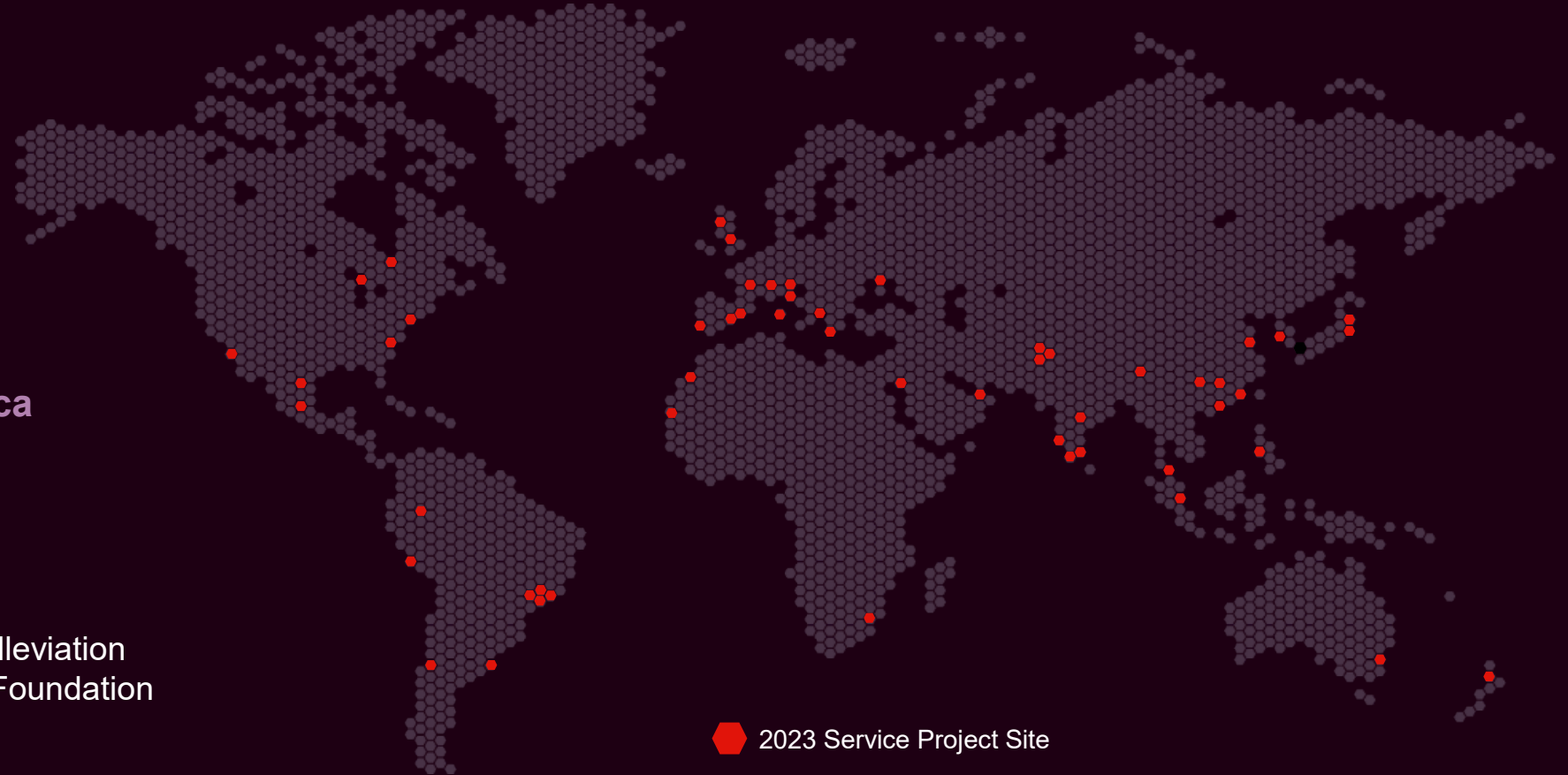
- Camara Education
- African Story Book
- Tech To The Rescue

## China

- China Foundation for Poverty Alleviation
- China Development Research Foundation
- Liberty

## Asia Pacific

- Solve Education!
- TNS India Foundation
- Waffle



Global  
Partnerships:



Jāngala





An aerial photograph of a corporate campus. In the foreground, a large, modern building with a flat roof and solar panels is visible. To its right is a large parking lot filled with cars. Further back, another large building is situated. The campus is surrounded by dense green trees and a body of water in the foreground. A long, straight pier extends into the water. The sky is overcast with grey clouds.

# Governance



**Transparent  
global  
business**



Ranked  
**#248**

**69.5K**

employees around the world

**180**

markets of business



“

**Great companies operate with great integrity. That is my expectation – and that is how we will keep growing, winning, and achieving our bold aspirations for many years to come.”**

**Yuanqing Yang**  
**Lenovo Chairman and CEO**



# Acting with integrity

## **Follow the law, our code and our policies**

We behave honestly, by obeying the law, our policies and our Code of Conduct, and by always doing the right thing. We do not engage in unfair business practices or illegal activities like fraud, theft, bribery, insider trading or harassment. We never abandon our ethical values for the sake of profits or personal gain.

## **Mutual respect**

We treat each other with fairness, dignity and respect. We value individual differences and the quality of ideas and innovation that comes from those differences.

## **Accountability**

We honor commitments, deliver on our promises, and take responsibility for decisions. We value individual differences and the quality of ideas and innovation that come from those differences.

## **Courage**

We report any situation or action that we believe violates the law, our policies or our Code of Conduct. We never retaliate against those who speak up.

## **Ethical leadership**

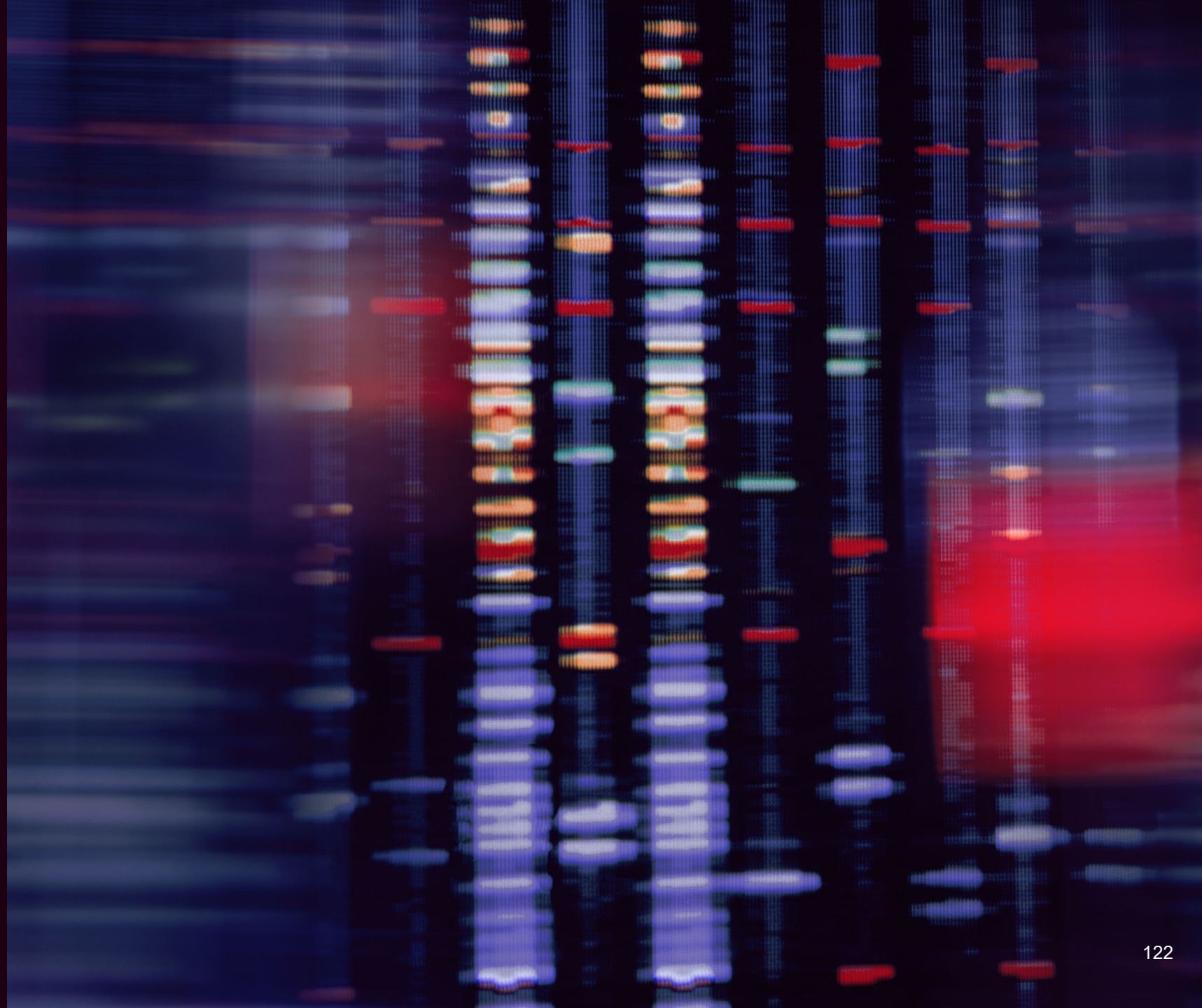
Regardless of our position or level, we rely on Lenovo's values and Code of Conduct as our guide. We consider the consequences of our decisions on Lenovo's reputation. We avoid conflicts between our personal interests and those of Lenovo.

## **Commitment to consumers and communities**

We always focus on the needs of our consumers, our customers and the communities where we do business.

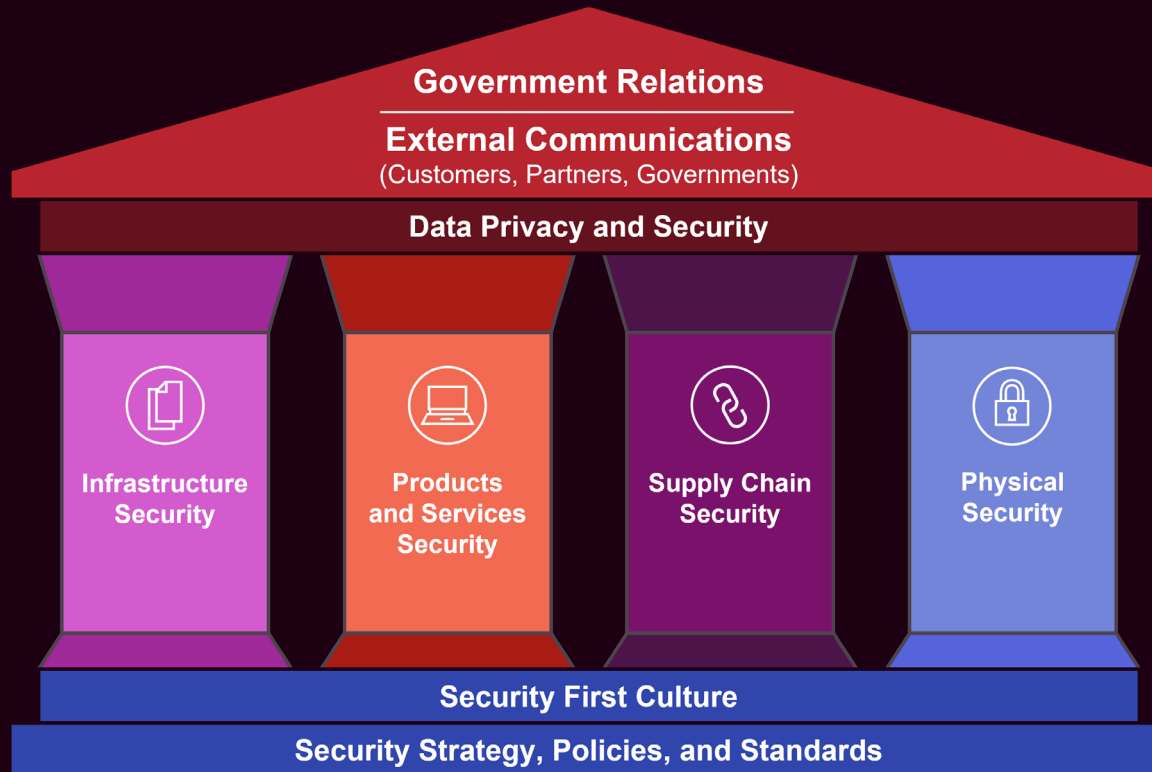


**Secure and  
trusted  
technology  
for all**





# Global Security Organization



**CSO Reports Directly to CEO**

---

**Aligns all security efforts**

---

**Foundation for all security work**

---

**Pillars support data  
privacy and security**



# The Lenovo Privacy Program

Meaningful privacy requires strong security



## Compliance reviews

Lenovo's Privacy Program ensures compliance with regulations across **180 markets** worldwide



## Contract safeguards

Lenovo assesses providers' privacy and security posture during the contracting process and mandates adherence to our instructions and specific privacy controls



## Privacy statements

Lenovo ensures customers can make informed data choices; personal information is handled and protected in line with the [Lenovo Privacy Statement](#)



# Infrastructure Security

Safeguarding customer data



## Identify

Identification of critical assets and threats



## Protect and Detect

Layers of advanced protection and detection on our networks and endpoints



## Respond and Recover

Proactive incident response processes to assure cyber resiliency





# Products and Services Security

Security by design, driving security from product development through end of lifecycle

## Lenovo Security Development Lifecycle

End-to-end practices for creating secure products



## Manufacturing and Supply Chain Security

Secure ecosystem for building our products

Trusted Supplier Program

Supply Chain Assurance

## Product Security Incident Response Team

Rapid, thorough and coordinated responses for all product security incidents and vulnerabilities





# Global Supply Chain Security

**#1** Asia/Pacific Supply Chain Top 10  
Gartner

**#4** High Tech Supply Chain  
Gartner

**#10** Global Supply Chain  
Gartner

Trusted Supplier Program

Supply Chain Assurance

**30+** Manufacturing sites

**Secure**  
Facilities & shipping

- Research center
- Manufacturing site
- Company location



# Physical Security

Physical protection across Lenovo

## Security focus areas

Supply chain and facility risk assessments

Physical security standards, operations and access controls

Security controls and procedures for production, storage and transportation

Internal inspections (audits) and vulnerability assessments

## Security enhanced logistics

Tamper-evident materials to package products

Certified logistics partners

Protection throughout the shipping process

Shipments tracked throughout the logistics process





# Building an extensive security ecosystem

## Security partners, industry standards groups and ThinkShield solutions

### Security partners

intel®

 Microsoft

AMD 

Qualcomm

### Industry standards groups



TRUSTED<sup>®</sup>  
COMPUTING  
GROUP

fido<sup>™</sup>  
ALLIANCE

Lenovo  
ThinkShield

 SentinelOne<sup>®</sup>

 ABSOLUTE<sup>®</sup>

 SECRET  
DOUBLE  
OCTOPUS

 BUFFERZONE



# Lenovo ThinkShield

Integrated layers of protection





# Awards

## Chapter 7





# Global recognition and reporting



**CPA**  
Hong Kong Institute of  
**Certified Public Accountants**  
香港會計師公會

Gold Award in Best Corporate Governance  
and ESG Reporting Award



**GREEN  
FREIGHT  
ASIA**

4-Leaf Certification (Aus)  
3-Leaf Certification (China)  
2-Leaf Certification (India)



**SEAL**  
AWARD WINNER  
2024

Environmental Initiative Award  
Sustainable Innovation Award  
Sustainable Product Award  
Sustainable Service Award



**CDP**  
DISCLOSURE INSIGHT ACTION

2024 Climate: A  
2024 Water A-  
2023 Supplier Engagement: A



**Responsible Business Alliance**  
Advancing Sustainability Globally

Platinum VAP Audits:  
Monterrey, Indaiatuba,  
Wuhan



**FTSE4Good**  
2021 Constituent:  
FTSE4Good Index  
Series



**BDO ESG  
AWARDS**  
2021

Best in  
Reporting  
Awards



**GOLD**  
2023 STEVIE  
WINNER  
AMERICAN  
BUSINESS AWARDS



**Bloomberg**  
Gender-Equality  
Index  
2023



**WINNER**  
2020年度中國500  
最具價值品牌



**Forbes 2023**  
WORLD'S BEST  
EMPLOYERS  
POWERED BY STATISTA



**PLATINUM** Top 1%  
**ecovadis**  
Sustainability Rating  
NOV 2024



**GRI** Empowering  
Sustainable  
Decisions



**UN GLOBAL COMPACT**



**Forbes**  
AMERICA'S  
BEST LARGE  
EMPLOYERS  
POWERED BY STATISTA  
2025



**Forbes 2024**  
BEST EMPLOYERS  
FOR DIVERSITY  
POWERED BY STATISTA



**Forbes 2025**  
AMERICA'S BEST  
EMPLOYERS  
FOR ENGINEERS  
POWERED BY STATISTA



**Forbes 2025**  
AMERICA'S  
DREAM  
EMPLOYERS  
POWERED BY STATISTA



**Fortune**  
GLOBAL  
500



**TIME**  
WORLD'S  
BEST  
COMPANIES  
statista 2023



**TIME**  
BEST  
COMPANIES  
FOR FUTURE  
LEADERS  
statista 2024



**FASTCOMPANY**  
BEST  
WORKPLACES FOR  
INNOVATORS  
2024



**Hang Seng Corporate  
Sustainability Index**  
2024 Rating: AA  
2023 Rating: AA  
2022 Rating: AA+



**ecovadis**  
Outstanding  
Program Leadership  
Award Winner  
**Lenovo** Qing Qu,  
Senior Sustainability  
Specialist



**FT FINANCIAL  
TIMES** **CLIMATE  
LEADERS**  
statista 2024



**FORTUNE**  
WORLD'S MOST  
ADMIRED  
COMPANIES  
2024



**MSCI**  
ESG RATINGS  
AAA  
CCC B BB BBB A AA AAA



**DEI 2024**  
BEST PLACE TO WORK FOR  
DISABILITY INCLUSION



# Awards



Lenovo  
MWC '25

Lenovo

HYBRID DIGITAL TRENDS | MWC 2025 DAY 2=97 TOP 5 NEW GADGETS YOU NEED TO SEE | IDEAPAD SLIM 3X (15", 10) - ZDNET - LENOVO LAPTOP'S AT MWC - THESE ARE THE VERY BEST | **LENOVO AI DISPLAY MONITOR** - BEEBOM - BEST MWC 2025 AI ANNOUNCEMENTS | LENOVO AI DISPLAY MONITOR - GEAR CULTURE - BEST OF MWC | LENOVO AI DISPLAY MONITOR - THE GADGETEER - BEST OF MWC | **LENOVO AI RING CONCEPT** - T3 - BEST OF MWC | **LENOVO MAGIC BAY "CODENAME TIKO" CONCEPT** - GEAR CULTURE - BEST OF MWC | LENOVO MAGIC BAY 2ND DISPLAY CONCEPT - CG MAGAZINE - BEST OF MWC | **LENOVO MAGIC BAY 2ND DISPLAY CONCEPT** - GEAR CULTURE - BEST OF MWC | LENOVO MAGIC BAY 2ND DISPLAY CONCEPT - GEEKSPIN - BEST OF MWC | LENOVO MAGIC BAY 2ND DISPLAY CONCEPT - PC MAG - MWC 2025: THE COOLEST THINGS WE'VE SEEN | LENOVO MAGIC BAY 2ND DISPLAY CONCEPT - THE SHORTCUT - BEST OF MWC; BEST MOBILE WORKSTATION | LENOVO MAGIC BAY 2ND DISPLAY CONCEPT - TECHLICIOUS - MWC 2025 EDITOR'S CHOICE | LENOVO MAGIC BAY 2ND DISPLAY CONCEPT - UBERGIZMO - BEST OF MWC | LENOVO MAGIC BAY 2ND DISPLAY CONCEPT - YANKO DESIGN - BEST OF MWC | **LENOVO MAGIC BAY DISPLAY ACCESSORIES** - GIZMO CHINA - 8 COOL TECH AT MWC 2025 | LENOVO MAGIC BAY DISPLAY ACCESSORIES - HOUSE OF TECHNOLOGY - BEST OF MWC; THE CONCEPTS OF THE FUTURE | LENOVO MAGIC BAY DISPLAY ACCESSORIES - MARK ELLIS YOUTUBE - BEST OF MWC | **LENOVO MAGIC BAY DUAL DISPLAY CONCEPT** - GEAR CULTURE - BEST OF MWC | LENOVO MAGIC BAY DUAL DISPLAY CONCEPT - GEEKSPIN - BEST OF MWC | LENOVO MAGIC BAY DUAL DISPLAY CONCEPT - HOW TO GEEK - BEST OF MWC - BEST PRODUCTIVITY TOOL | LENOVO MAGIC BAY DUAL DISPLAY CONCEPT - THE SHORTCUT - BEST OF MWC; BEST MOBILE WORKSTATION | LENOVO MAGIC BAY DUAL DISPLAY CONCEPT - TECHLICIOUS - BEST OF MWC | LENOVO MAGIC BAY DUAL DISPLAY CONCEPT - UBERGIZMO - BEST OF MWC | LENOVO MAGIC BAY DUAL DISPLAY CONCEPT - YANKO DESIGN - BEST OF MWC | LENOVO SMART CONNECT - HOUSE OF TECHNOLOGY - BEST OF MWC; BEST ADVANCEMENTS IN AI | LENOVO SMART CONNECT - NEWS 24 - THE BEST TECH LAUNCHES AT THE MWC 2025 | **LENOVO SMART CONNECT** - NEWSWEEK - BEST OF MWC | LENOVO SMART CONNECT - SLASHGEAR - BEST OF MWC | LENOVO SMART CONNECT - TOM'S GUIDE - TOP GADGETS AT MWC 2025 | **THINKBOOK "CODENAME FLIP" AI PC CONCEPT** - 91 MOBILES - BEST OF MWC | THINKBOOK "CODENAME FLIP" AI PC CONCEPT - ANDROID AUTHORITY - BEST OF MWC | THINKBOOK "CODENAME FLIP" AI PC CONCEPT - ANDROID POL - FOUND AT MWC 2025 | THINKBOOK "CODENAME FLIP" AI PC CONCEPT - BEEBOM - 6 BEST INNOVATIONS AND CONCEPTS THAT WOWED US AT MWC 2025 | THINKBOOK "CODENAME FLIP" AI PC CONCEPT - CYBERNEWS - 17 COOLEST TECH AT MWC 2025 | THINKBOOK "CODENAME FLIP" AI PC CONCEPT - EXHIBIT - BEST OF MWC 2025 | THINKBOOK "CODENAME FLIP" AI PC CONCEPT - GADGET FLOW - BEST OF MWC | THINKBOOK "CODENAME FLIP" AI PC CONCEPT - GADGETSBOY - BEST OF MWC | THINKBOOK "CODENAME FLIP" AI PC CONCEPT - GADGETY - BEST OF MWC | THINKBOOK "CODENAME FLIP" AI PC CONCEPT - GEEKSPIN - BEST OF MWC | THINKBOOK "CODENAME FLIP" AI PC CONCEPT - GIZCHINA - BEST TECH WE SAW AT MWC 2025 | THINKBOOK "CODENAME FLIP" AI PC CONCEPT - HD BLOG - THE BEST OF MWC; THE CONCEPTS OF THE FUTURE | THINKBOOK "CODENAME FLIP" AI PC CONCEPT - INDIATV NEWS - MWC 2025 DAY 1 HIGHLIGHTS: GROUNDS FOR FUTURE WAIT - OUT-OF-THIS-WORLD GADGETS AT MWC 2025 | THINKBOOK "CODENAME FLIP" AI PC CONCEPT - MASHABLE - BEST OF MWC - BEST WEIRD LAPTOP | THINKBOOK "CODENAME FLIP" AI PC CONCEPT - MINT - BEST OF MWC | THINKBOOK "CODENAME FLIP" AI PC CONCEPT - NEWS 24 - BEST TECH INNOVATIONS FROM MWC 2025 | THINKBOOK "CODENAME FLIP" AI PC CONCEPT - NEWSWEEK - BEST OF MWC | THINKBOOK "CODENAME FLIP" AI PC CONCEPT - ONE CUT REVIEWS - BEST OF MWC | THINKBOOK "CODENAME FLIP" AI PC CONCEPT - PC MAG - MWC 2025: THE COOLEST THINGS WE'VE SEEN | THINKBOOK "CODENAME FLIP" AI PC CONCEPT - PC MAG - BEST OF MWC 2025 | THINKBOOK "CODENAME FLIP" AI PC CONCEPT - PHONE ARENA - BEST OF MWC | THINKBOOK "CODENAME FLIP" AI PC CONCEPT - POCKET-LINT - BEST OF MWC 2025 | THINKBOOK "CODENAME FLIP" AI PC CONCEPT - SAPO TEK - MWC25'S HOTTEST GADGETS | THINKBOOK "CODENAME FLIP" AI PC CONCEPT - THE SHORTCUT - BEST OF MWC; BEST IN SHOW | THINKBOOK "CODENAME FLIP" AI PC CONCEPT - SMART HOUSE - THE BEST NEW TECH UNVEILED AT MWC 2025 | THINKBOOK "CODENAME FLIP" AI PC CONCEPT - STUFF - BEST OF MWC | THINKBOOK "CODENAME FLIP" AI PC CONCEPT - TECH ADVISOR - BEST OF MWC | THINKBOOK "CODENAME FLIP" AI PC CONCEPT - TECH RADAR - BEST OF MWC - BEST COMPUTING INNOVATION | THINKBOOK "CODENAME FLIP" AI PC CONCEPT - TECHAERIS - BEST OF MWC | THINKBOOK "CODENAME FLIP" AI PC CONCEPT - TECHBOOK - HIGHLIGHTS OF MWC 2025 | THINKBOOK "CODENAME FLIP" AI PC CONCEPT - THE GADGETEER - BEST OF MWC | THINKBOOK "CODENAME FLIP" AI PC CONCEPT - THE VERGE - THE BEST STUFF WE'VE SEEN AT MWC | THINKBOOK "CODENAME FLIP" AI PC CONCEPT - TOM'S GUIDE - BEST OF MWC - BEST INNOVATION | THINKBOOK "CODENAME FLIP" AI PC CONCEPT - UBERGIZMO - BEST OF MWC | THINKBOOK "CODENAME FLIP" AI PC CONCEPT - WIRED - TOP GADGETS AT MWC 2025 | THINKBOOK "CODENAME FLIP" AI PC CONCEPT - WIRED IT - MWC 2025, THE BEST 22 NEW SMARTPHONES, GADGETS AND ACCESSORIES | THINKBOOK "CODENAME FLIP" AI PC CONCEPT - XDA - BEST OF MWC 2025 | THINKBOOK "CODENAME FLIP" AI PC CONCEPT - YANKO DESIGN - BEST OF MWC | THINKBOOK "CODENAME FLIP" AI PC CONCEPT - ZDNET - BEST OF MWC | THINKBOOK "CODENAME FLIP" AI PC CONCEPT - ZDNET - LENOVO LAPTOP'S AT MWC - THESE ARE THE VERY BEST | **THINKBOOK 16P** - CYBERNEWS - 17 COOLEST TECH AT MWC 2025 | **THINKBOOK 3D LAPTOP & AI RING CONCEPT** - GEAR CULTURE - BEST OF MWC | THINKBOOK 3D LAPTOP & AI RING CONCEPT - JOURNAL DU GEEK - MWC 2025: 5 NEW FEATURES THAT LEFT THEIR MARK ON US | THINKBOOK 3D LAPTOP & AI RING CONCEPT - NEWS 24 - THE BEST TECH LAUNCHES AT THE MWC 2025 | THINKBOOK 3D LAPTOP & AI RING CONCEPT - POCKET-LINT - BEST OF MWC 2025 | THINKBOOK 3D LAPTOP & AI RING CONCEPT - THE GADGETEER - BEST OF MWC | THINKBOOK 3D LAPTOP & AI RING CONCEPT - THE VERGE - THE BEST STUFF WE'VE SEEN AT MWC | THINKBOOK 3D LAPTOP & AI RING CONCEPT - TOM'S GUIDE - MWC 2025 DAY 2 =97 TOP 5 NEW GADGETS YOU NEED TO SEE | **THINKBOOK PLUS GEN 6 (ROLLABLE)** - PHONE ARENA - BEST OF MWC | **THINKPAD T14S 2-IN-1** - TECHFINITIVE - BEST OF MWC | THINKPAD T14S 2-IN-1 - TOM'S GUIDE - TOP LAPTOP'S AT MWC - THESE ARE THE VERY BEST | **THINKPAD X13 GEN 6** - HOW TO GEEK - BEST OF MWC - BEST LAPTOP | THINKPAD X13 GEN 6 - NEWSWEEK - BEST OF MWC 2025 | THINKPAD X13 GEN 6 - PC MAG - BEST OF MWC 2025 | THINKPAD X13 GEN 6 - THE SHORTCUT - BEST OF MWC; BEST SLIM LAPTOP | THINKPAD X13 GEN 6 - TECHFINITIVE - BEST OF MWC 2025 | THINKPAD X13 GEN 6 - ZDNET - LENOVO LAPTOP'S AT MWC - THESE ARE THE VERY BEST | **YOGA 7 2-IN-1 GEN 10** - REVIEWED - OUR 12 FAVORITE MOBILE TECH PRODUCTS AT MWC 2025 | YOGA 7 2-IN-1 GEN 10 - TECHAERIS - BEST OF MWC | **YOGA PRO 9I AURA EDITION** - YOGA MAG - MWC BEST LAPTOP | YOGA PRO 9I AURA EDITION - REVIEWED - OUR 12 FAVORITE MOBILE TECH PRODUCTS AT MWC BARCELONA | YOGA PRO 9I AURA EDITION - T3 - BEST OF MWC | YOGA PRO 9I AURA EDITION - TECHAERIS - BEST OF MWC | YOGA PRO 9I AURA EDITION - THE GADGETEER - BEST OF MWC | MWC: BEST LAPTOP | YOGA PRO 9I AURA EDITION - ZDNET - LENOVO LAPTOP'S AT MWC - THESE ARE THE VERY BEST | **YOGA SOLAR PC LAPTOP CONCEPT** - ANDROID - BEST OF MWC 2025 | YOGA SOLAR PC LAPTOP CONCEPT - BEEBOM - 6 BEST INNOVATIONS AND CONCEPTS THAT WOWED US AT MWC 2025 | YOGA SOLAR PC LAPTOP CONCEPT - CG MAG - BEST OF MWC 2025 | YOGA SOLAR PC LAPTOP CONCEPT - CNET - BEST OF MWC - HONORABLE MENTION | YOGA SOLAR PC LAPTOP CONCEPT - EL GRUPO INFORMATIVO - BEST OF MWC 2025 | YOGA SOLAR PC LAPTOP CONCEPT - EXHIBIT - BEST OF MWC 2025 | YOGA SOLAR PC LAPTOP CONCEPT - FONE ARENA - BEST PRODUCTS OF MWC 2025 | YOGA SOLAR PC LAPTOP CONCEPT - GADGET FLOW - BEST OF MWC | YOGA SOLAR PC LAPTOP CONCEPT - GADGETSBOY - BEST OF MWC | YOGA SOLAR PC LAPTOP CONCEPT - GADGETY - BEST OF MWC | YOGA SOLAR PC LAPTOP CONCEPT - GEAR BRAIN - GEARBRAIN=925 BEST OF MWC 2025: EDITOR=925 CHOICE AWARD WINNERS | YOGA SOLAR PC LAPTOP CONCEPT - GEEKSPIN - BEST OF MWC 2025 | YOGA SOLAR PC LAPTOP CONCEPT - GIZCHINA - BEST TECH WE SAW AT MWC 2025 | YOGA SOLAR PC LAPTOP CONCEPT - GIZMO CHINA - 8 COOL TECH AT MWC 2025 | YOGA SOLAR PC LAPTOP CONCEPT - HOW TO GEEK - BEST OF MWC - BEST CONCEPT | YOGA SOLAR PC LAPTOP CONCEPT - INDIATV NEWS - MWC 2025 DAY 1 HIGHLIGHTS: GROUNDS FOR FUTURE WAIT - OUT-OF-THIS-WORLD GADGETS AT MWC 2025 | YOGA SOLAR PC LAPTOP CONCEPT - JOURNAL DU GEEK - MWC 2025: 5 NEW FEATURES THAT LEFT THEIR MARK ON US | YOGA SOLAR PC LAPTOP CONCEPT - KOMPUTER SWAIT - OUT-OF-THIS-WORLD GADGETS AT MWC 2025 | YOGA SOLAR PC LAPTOP CONCEPT - MAKE USE OF - BEST OF MWC | YOGA SOLAR PC LAPTOP CONCEPT - NEWS 24 - THE BEST TECH LAUNCHES AT THE MWC 2025 | YOGA SOLAR PC LAPTOP CONCEPT - ONE CUT REVIEWS - BEST OF MWC | YOGA SOLAR PC LAPTOP CONCEPT - PC MAG - MWC 2025: THE COOLEST THINGS WE'VE SEEN | YOGA SOLAR PC LAPTOP CONCEPT - PHONE ARENA - BEST OF MWC | YOGA SOLAR PC LAPTOP CONCEPT - SAPO TEK - MWC25'S HOTTEST GADGETS | YOGA SOLAR PC LAPTOP CONCEPT - THE SHORTCUT - BEST OF MWC; BEST LAPTOP CONCEPT | YOGA SOLAR PC LAPTOP CONCEPT - SMART HOUSE - THE BEST NEW TECH UNVEILED AT MWC 2025 | YOGA SOLAR PC LAPTOP CONCEPT - STUFF - BEST OF MWC | YOGA SOLAR PC LAPTOP CONCEPT - TECH ADVISOR - BEST OF MWC | YOGA SOLAR PC LAPTOP CONCEPT - TECH RADAR - BEST OF MWC - BEST LAPTOP | YOGA SOLAR PC LAPTOP CONCEPT - TECHAERIS - BEST OF MWC | YOGA SOLAR PC LAPTOP CONCEPT - TECHFINITIVE - BEST OF MWC | YOGA SOLAR PC LAPTOP CONCEPT - THE GADGETEER - BEST OF MWC | YOGA SOLAR PC LAPTOP CONCEPT - THE VERGE - THE BEST STUFF WE'VE SEEN AT MWC | YOGA SOLAR PC LAPTOP CONCEPT - TRUSTED REVIEWS - BEST OF MWC | YOGA SOLAR PC LAPTOP CONCEPT - UBERGIZMO - BEST OF MWC | YOGA SOLAR PC LAPTOP CONCEPT - WALLPAPER - MWC 2025: 6 OF THE BEST CONCEPTUAL DESIGNS AND FUTURE FACING TECH | YOGA SOLAR PC LAPTOP CONCEPT - WIRED - TOP GADGETS AT MWC 2025 | YOGA SOLAR PC LAPTOP CONCEPT - WIRED IT - MWC 2025, THE BEST 22 NEW SMARTPHONES, GADGETS AND ACCESSORIES | YOGA SOLAR PC LAPTOP CONCEPT - XDA - BEST OF MWC 2025 | YOGA SOLAR PC LAPTOP CONCEPT - YANKO DESIGN - BEST OF MWC | YOGA SOLAR PC LAPTOP CONCEPT - ZDNET - BEST OF MWC | YOGA SOLAR PC LAPTOP CONCEPT - ZDNET - LENOVO LAPTOP'S AT MWC - THESE ARE THE VERY BEST | YOGA SOLAR PC LAPTOP CONCEPT - CYBERNEWS - 17 COOLEST TECH AT MWC 2025 | YOGA SOLAR PC LAPTOP CONCEPT - ESQUIRE - THE 5 GADGETS THAT STOLE OUR HEARTS AT MOBILE WORLD CONGRESS 2025 | YOGA SOLAR PC LAPTOP CONCEPT - HD BLOG - THE 5 MOST INTERESTING NEWS FROM THE FAIR



# Awards



Lenovo  
CES '25



Lenovo





# Awards



Lenovo  
IFA '24

Lenovo



Smarter  
technology  
for all

Lenovo

thanks.